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BULLETIN MISSOURI STATE TEACHERS' ASSOCIATION

Vol. V

COLUMBIA, MO.

No. 4

"Let's make this year the biggest and best of all"

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MISSOURI STATE TEACHERS ASSOCIATION

ST. LOUIS, NOVEMBER 6-8, 1919

DISTRICT ASSOCIATIONS:

October 23-25, 1919—Kirksville, Warrensburg, Cape Girardeau,
Springfield, Maryville

OCTOBER, 1919

Issued Quarterly

\$1.00 Per Year

IMPORTANT! IMPORTANT!

Instructions From United States Railroad Administration Regarding Reduced R. R. Rates.

This is a suggested form of advice for you to furnish members of your organization, regarding certificate plan fare reductions.

IMPORTANT NOTICE TO MEMBERS

A reduction of one and one-third fare for the round trip on the "Certificate Plan" will apply for members (also dependent members of their families) attending the meeting of Missouri State Teachers' Association (Annual Meeting) to be held at St. Louis, Missouri, November 6-8, 1919.

The arrangement will apply from the following territory: Missouri.

The following directions are submitted:

1. Tickets at the normal one-way tariff fare for the going journey may be bought on any of the following dates (but not on any other date) November 3-8, inclusive.

2. Be sure when purchasing your going ticket to ask the ticket agent for a certificate. Do not make the mistake of asking for a receipt. If, however, it is impossible to get a certificate from the local ticket agent, a receipt will be satisfactory and should be secured when ticket is purchased. See that the ticket reads to the point where the convention is to be held and no other. See that your certificate or receipt is stamped with the same date as your ticket. Sign your name to the certificate or receipt. Show this to the ticket agent.

3. Call at the railroad station for ticket and certificate at least 30 minutes before departure of train.

5. Immediately on your arrival at the meeting, present your certificate to the endorsing officer, Mr. E. M. Carter, as Secretary-Treasurer, as the reduced fare for the return journey will not apply unless you are properly identified as provided for by the certificate or receipt.

6. Special Agent of the carriers will be in attendance on November 6-8, inclusive to validate certificates. If you arrive at the meeting and leave for home prior to the arrival of the Special Agent, or if you arrive at the meeting later than November 8, 1919, after the Special Agent has gone, you cannot have your certificate validated, nor secure the benefit of the return reduction.

No refund of fare will be made on account of failure to either obtain a proper certificate or receipt, or on account of failure to have the same validated.

7. It must be understood that the reduction for the return journey is not guaranteed, but is contingent on an attendance of not less than 250 members of the organization and dependent members of their families at the meeting holding regularly issued certificates from ticket agents at starting points showing payment of normal one-way tariff fare of not less than 75 cents on the going trip.

8. If the necessary minimum of 250 regularly issued certificates are presented to the Special Agent, and your certificate is validated, you will be entitled to a return ticket via the same route as the going journey at one-third of the normal one-way tariff fare from place of meeting to point at which your certificate was issued up to and including November 12, 1919.

9. Return tickets issued at the reduced fare will not be good on any limited train on which such reduced fare transportation is not honored.

All of our Joint Agents are instructed that "Ordinary or Manuscript receipts should be recognized same as the regular standard form of certificates, provided they contain the required information."

BULLETIN MISSOURI STATE TEACHERS' ASSOCIATION

VOL. V—No. 4

E. M. CARTER, Editor

OCTOBER, 1919

Official Organ of the State Teachers' Association; published quarterly in January, April, July and October, under the direction of the Committee on Publications and Publicity of the Executive Committee.

Entered as Second-Class matter October 28, 1915, at the Post Office at Columbia, Missouri, under act of March 3, 1879.

Annual membership dues, \$1.00 per year; 50 cents of which is to cover cost of the Bulletin. Subscription price to non-members, \$1.00 per year.

To Members:—If you change your address, please notify Secretary E. M. Carter, Columbia, Missouri, giving your old as well as your new address. Address all communications to E. M. Carter, Secretary, Columbia, Missouri.

Next Meeting M. S. T. A.—St. Louis, Nov. 6-8, 1919

Let's make it 20,000 in State and District Associations This Year

This Issue

This issue of the Bulletin contains the program of the Missouri State Teachers' Association to be held in St. Louis, November 6-8, 1919, and full information relative to the Teachers' Reading Circle. A copy of the Constitution and a proposed plan for re-organization of the Association are presented for the consideration of the members. This plan will be discussed at the St. Louis meeting.

Program 1919

The President, Miss Gecks, and the Department Chairmen have completed the program for the St. Louis Convention. There will appear on the Program educators of national prominence as well as a number of the leading school people of Missouri. Please read carefully the following pages. The meeting will be an excellent and inspiring one. Teachers should plan to attend the State meeting.

Booster Professional Enlistment Committee of 3000

A big Booster Professional Enlistment Committee of 3,000 has been appointed to direct the campaign for advance enrollment for the St. Louis meeting and the various District meetings. If every member of this committee averages only six members the enrollment will run 18,000 and if every member should average seven members the enrollment will run 21,000. The following will be requested to serve on this committee:

The State superintendent of public schools and his assistants and others whom they may appoint; all city and town superintendents and principals of high schools, ward schools, grammar schools and village schools and others whom they may appoint; all county superintendents and any rural grade or

other teacher whom they may appoint; the presidents and deans of the faculties of all universities, colleges and normal schools in the state and others whom they may appoint; all Parent-Teacher Associations and others whom they may appoint; school board representatives; all book men.

High Enrollment for State and District Association

Reports have begun to come in from all parts of the State and the indications are that the enrollment for the Associations this year will run higher than ever. The enrollment will surely break all previous records. A very large per cent of the Missouri Superintendents will enroll all of their teachers whether they all come to the meetings or not, because, as one Superintendent puts it, "The Association is responsible for much of the good school legislation passed and is fighting the battles for all Missouri teachers. Every Missouri teacher should be a member and contribute to its support whether in attendance or not."

T. R. C. Books 1919-20

The Reading Circle Board has adopted four excellent books for 1919-1920. They are as follows: Jordan's Democracy and World Relations, McFee's The Teacher, The School and the Community, Monroe's Measuring the Results of Teaching, and Wilkinson's Rural School Management. Teachers may select any two of the books.

The District Associations

The District Associations will be held on October 23-25, 1919, at Kirksville, Warrensburg, Cape Girardeau, Springfield, and Maryville. The presidents of these meetings are planning excellent programs and everything points to record breaking meetings. Be sure to go.

COPY OF STATEMENT OF OWNERSHIP, MANAGEMENT, CIRCULATION, ETC.,

of Bulletin, Missouri State Teachers' Association, Published Quarterly at Columbia, Mo., required by Act of August 24, 1912, for April 1, 1919.
Editor, E. M. Carter, Columbia, Missouri.
Managing Editor, E. M. Carter, Columbia, Missouri.
Business Manager, E. M. Carter, Columbia, Missouri.
Publisher, Missouri State Teachers' Association, Columbia, Missouri.
Owners: (If a corporation, give names and addresses of stockholders holding 1 per cent or more of total amount of stock.) Missouri State Teachers' Association, Columbia, Missouri.
Known bondholders, mortgagees, and other security holders, holding 1 per cent or more of total amount of bonds, mortgagees or other securities: None.

(Signed) E. M. CARTER, Editor.

Sworn to and subscribed before me this 8th day of October, 1919.

(Signed)

(SEAL)

R. B. PRICE, Jr., Notary Public,
(My commission expires April 7, 1923.)

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GENERAL OFFICERS AND COMMITTEES, DEPARTMENT OFFICERS AND DISTRICT OFFICERS FOR 1919.**General Officers.**

President, Miss T. C. Gecks, St. Louis.
First Vice-President, J. M. Wood, Columbia.
Second Vice-President, W. H. Zeigel, Kirksville.
Third Vice-President, Louis Theilmann, Breckenridge.
Secretary-Treasurer, E. M. Carter, Columbia.

Executive Committee.

M. A. O'Rear, Chairman, Springfield; Miss T. C. Gecks, Ex-Officio, St. Louis; R. H. Emberson, Columbia; H. L. Roberts, Cape Girardeau; Miss Lydia Montgomery, Sedalia; Miss Lizzie L. White, Nevada; Miss Elizabeth Buchanan, Kansas City.

Sub-Committees of Executive Committee.

Finance: Miss Montgomery, Chairman; Miss Buchanan and Miss Gecks.
Investigations and Legislation: Mr. Roberts, Chairman; Miss Buchanan and Miss Gecks.

Publications and Publicity: Mr. Emberson, Chairman; Miss White and Miss Gecks.

Reading Circle Board.

Harry Moore, President, Mt. Vernon; Mrs. Margaret Squires, Carrollton; T. E. Spencer, St. Louis; Miss T. C. Gecks, St. Louis; S. A. Baker, Ex-Officio, Jefferson City.

Legislative Committee.

J. D. Elliff, Chairman, Columbia; W. W. Martin, Cape Girardeau; I. N. Evrard, Marshall; M. B. Vaughn, Montgomery City; Miss L. R. Ernst, St. Louis; Geo. Melcher, Kansas City; S. A. Baker, Jefferson City.

Committee on Larger Revenue

T. E. Spencer, Chairman, St. Louis; W. T. Carrington, Jefferson City; G. K. Gilpin, Jefferson City.

Committee on Interscholastic Athletics.

Chairman, W. T. Carrington, Jefferson City; J. N. Crocker, Cape Girardeau; Chas. Collins, St. Louis.

Committee on Necrology.

W. W. Thomas, Chairman, Springfield; J. E. McPherson, Secretary, Columbia; Miss Elma J. Webster, Kansas City; Mrs. Anna L. Sims, Plattsburg; Joseph Sparks, Joplin; Miss Osta B. Feurt, Martinville; W. W. Martin, Cape Girardeau; Charles Collins, St. Louis; Miss Zoe Ferguson, St. Joseph.

The Committee on Resolutions by Congressional Districts.

Eighth, Dr. A. Ross Hill, Chairman, Columbia, 1921; Sixth, C. A. Phillips, Secretary, Warrensburg, 1919; First, Byron Cosby, Kirksville, 1919; Second, Miss Elizabeth Brainerd, Trenton, 1921; Third, G. W. Diemer, Excelsior Spgs., 1919; Fourth, Miss Beulah Brunner, Maryville, 1920; Fifth, Miss Genevieve Turk, Kansas City, 1921; Seventh, R. B. Finley, Marshall, 1920; Ninth, W. C. Johnson, Mexico, 1919; Tenth, E. J. Swift, St. Louis, 1920; Eleventh, Geo. P. Knox, St. Louis, 1921; Twelfth, B. G. Shackelford, St. Louis, 1919; Thirteenth, C. E. Burton, Piedmont, 1920; Fourteenth, Miss Nelle Hudson, Cape Girardeau, 1921; Fifteenth, Miss Helen Brown, Joplin, 1919; Sixteenth, W. S. Smith, Jefferson City, 1920.

Members added by vote of the Association: State Supt. of Public Schools, Sam A. Baker, Jefferson City; Miss T. C. Gecks, President M. S. T. A., St. Louis.

Committee on New Constitution for M. S. T. A.

C. H. Williams, Chairman, Columbia; Miss Elizabeth Brainerd, Trenton; T. E. Spencer, St. Louis; Miss Clara Gardner, Joplin; W. W. Martin, Cape Girardeau.

Committee on Constitutional Convention.

W. H. Black, Chairman, Marshall; Wm. P. Evans, St. Louis; S. E. Davis, Maryville; W. S. Dearmont, Cape Girardeau.

OFFICERS, DISTRICT ASSOCIATION OR DIVISIONS, 1919.

Division 1: Northeast Missouri Teachers' Association, Kirksville, Oct. 23-25, 1919. President, O. G. Sanford, Palmyra; 1st Vice-President, Miss Frankie Connell, Hannibal; Secretaries, Mark Burrows, Kirksville; T. G. Nichols, Edina.

Division 2: Warrensburg District Teachers' Association, Warrensburg, Oct. 23-25, 1919: President, L. M. List, Harrisonville; 1st Vice-President, John P. Gass, Sedalia; Cor. Secretary, Miss Sara E. Spencer, Lees Summit; Treasurer, W. E. Morrow, Warrensburg; Managing Secretary, C. A. Phillips, Warrensburg.

Division 3: Southeast Missouri Teachers' Association, Cape Girardeau, October 23-25, 1919: President, A. S. Boucher, De Soto; 1st Vice-President, F. W. Snider, Jackson; 2nd Vice-President, Mrs. Clara E. Graham, Charleston; 3rd Vice-President, C. A. Norvell, Illmo; Secretary, Jephtha Riggs, Cape Girardeau; Treasurer, J. T. McDonald, Jackson; Railroad Secretary, R. S. Douglass, Cape Girardeau.

Division 4: Southwest Missouri Teachers' Association, Springfield, Oct. 23-25, 1919: President, M. J. Hale, Monett; 1st Vice-President, E. H. Carender, Greenfield; 2nd Vice-President, Truman Hayes, Forsyth; Secretary, Miss Louise Nixon, Springfield; Treasurer, Sam A. Miller, Marshfield.

Division 5: Northwest Missouri Teachers' Association, Maryville, Oct. 23-25, 1919. President A. Boyd, Albany; 3rd Vice-President, Miss Nelle K. Sutton, Bethany; Secretary, C. A. Hawkins, Maryville; Treasurer, Miss Elizabeth Brainerd, Trenton.

Division 6: St. Louis Division: President, L. W. Rader, Board of Education, St. Louis; Secretary-Treasurer, Geo. N. Martin, Farragut School, St. Louis.

Division 7: Kansas City Division: President, I. I. Cammack, Library Bldg., Kansas City; Vice-President, J. H. Markley, Library Bldg., Kansas City; Secretary-Treasurer, Miss Esther Crowe, Central High School, Kansas City.

Division 8: St. Joseph Division: President, Vernon G. Mays, Board of Education, St. Joseph; Vice-President, Miss Fannie Brennan, Webster School, St. Joseph; Secretary, Clyde M. Hobart, Benton School, St. Joseph; Treasurer, Miss Lena Juda, Longfellow School, St. Joseph.

LOCAL COMMITTEES AT ST. LOUIS

Executive—C. G. Rathmann, Chairman; T. E. Spencer, L. W. Rader, George N. Martin, R. A. K'ssack, Philo S. Stevenson, E. L. Coburn, Henry J. Gerling, W. J. S. Bryan

Arrangements—T. E. Spencer, Chairman; Chester B. Curtis, William P. Evans, J. Andrew Drushel, W. W. Walters, Walter A. Godbey, B. G. Shackelford, F. M. Underwood, Percy A. Lyon, Ida Lee Woody, Clara F. Jones.

Enrollment—L. W. Rader, Chairman; John J. Maddox, H. C. Drayer, Edmund F. Brown, H. H. Edmiston, C. L. Sampson, J. R. Benson, J. V. Wettle, S. A. McGuire, Kate O'Brien, Augusta M. Choisel, Mary E. Lynch, L. R. Ernst, H. H. Ryan, Anna M. Merriman, R. G. Russell.

Information and Accomodations—George N. Martin, Chairman; Edward H. Christie, E. E. McCaslin, Arthur O. Leutheusser, George L. Hawkins, Fannie B. Griffith, Mary J. Brady, Mary C. McCulloch, Clara Monson.

Decorations—R. A. Kissack, Chairman; Florence A. Everett, Mary M. Saams, Edwin Morse, Ruth Heron, Mary A. Thompson, Robt. St. Clair, Walter H. Wilcox, H. C. Irish, H. H. Mecker.

Publicity—Philo S. Stevenson, Chairman; Lewis M. Dougan, W. J. Stevens, Charles Collins, W. J. Sec, F. J. Steuber, Genevieve Appgar, Jennie M. A. Jones, Olive Baker, Emily F. Taylor.

Music—E. L. Coburn, Chairman; M. Ethel Hudson, M. Teresa Finn, Ottilie Herzog, Eugene Dussuchal, Eugene M. Hahnel, H. R. Stellwagen.

Reception—W. J. S. Bryan, Chairman; H. J. Gerling, Vice-Chairman; Dr. E. George Payne, George Platt Knox, Dr. James Stewart, H. C. Walker, A. E. Kindervater, John B. Quinn, W. M. Butler, John Rush Powell, Armand R. Miller, H. F. Hoch, Paul M. Miller, Chas. E. Witter, Peter Herzog, R. A. Rocfort, L. J. Sexton, Wm. C. Dyer, J. L. Bankson, Robert L. Barton, John H. Rabe, H. B. Dickey, L. W. Teuteberg, J. C. Edwards, Francis E. Cook, C. R. Stone, A. R. Morgan, George R. Johnson, Marcella Proctor, Jas. H. Cloud, Albert B. Lawver, E. H. Murray, Mrs. S. E. Dillon, Mrs. Ella M. Brockman, Mary L. Williams, Kate E. O'Neil, Margaret K. Slater, M. Isabelle Shinnick, Margaret L. Sheridan, Kate L. Cunningham, Anna B. Boyd, Anna J. Kelly, Mrs. Mary E. Robinson, R. F. Holden, F. E. Andrews, E. G. Campbell, Wm. H. Schleuter, Edmund J. Vert, H. H. Seidell, H. L. Moreland, Amelia Meissner, J. Allison Gaines, G. H. Green, Nellie K. Lewis, W. A. Gore, C. E. Stephens, Walter E. Wilcox, L. J. Tichenor, Jennie G. Kenefick, Gertrude G. O'Connell, Alvina Peters, May B. Blanchfield, J. S. Nants, E. A. Parker, F. J. Jeffrey.

GENERAL INFORMATION

This is the Preliminary Program of the St. Louis Meeting of the S. T. A. Are you a member? Of course, you are going to be a member of this Convention whether you attend or not, for as a progressive teacher you cannot afford not to belong to the professional Association of your State. Send \$1.00 today to Treasurer E. M. Carter, Columbia, Missouri, and become a member.

Tell Your Friends About It. Persons receiving this program will confer a favor on the Association by extending notice of it in the newspapers and telling their friends about it.

R. R. Rates.—The St. Louis Convention and Publicity Bureau through its Director, Mr. Charles F. Hatfield, has secured reduced railroad rates for the St. Louis Convention of the Association.

The attendance at the state meeting should be larger this year than ever before. Topics of the greatest importance will be discussed and the meeting will afford opportunity for necessary conferences relating to our educational policy. Superintendents, supervisors, principals, and teachers need now more than ever to keep themselves informed of the big movements in education and to lend their efforts toward the solution of the big problems of the day. Come to the St. Louis meeting!

Special time and attention is being given to **Rural School Problems** and to the department meetings. The Chairmen of these departments are putting forth great effort to make the program of each sectional meeting an interesting and inspiring one.

On Wednesday evening, November 5th, the meeting of the Educational Council will be held at the Statler Hotel. An excellent program is being arranged by the President of the Council, Supt. I. I. Cammack, Kansas City.

Hess and Culbertson Trophy—The Hess & Culbertson Jewelry Company of St. Louis has presented to the Association a handsome trophy cup. The cup will be awarded permanently to the County in the State which has for

two years the highest per cent of members of the Association. In determining the per cent the number of members in the county is to be divided by the number of teachers teaching in the county. What county will win this handsome trophy in 1919?

Association Trophy—A beautiful trophy cup will be presented to the county in the state having for two years the highest number of miles to the credit of its members. In computing the total number of miles multiply the number of miles (by nearest railroad from county seat to place of State meeting) by the number of members of the Association in the County. For instance, a county with eight members 200 miles distant from St. Louis would have 16,000 miles to its credit.

Certificates of Honor—A handsome Certificate of Honor will be presented to every County in the State in 1919 having a membership per cent in the Association of seventy-five per cent or above. To calculate the per cent divide the number of members of Association in the county by the number of teachers in the county. Counties which won Certificates of Honor for a membership of seventy-five per cent or above in 1917, are: Buchanan, Livingston, Nodaway, Platte, Worth, Adair, Knox, Putnam, Bates, Schuyler, Shelby, Benton, Cass, Jackson, Johnson, Lafayette, Cape Girardeau, Wayne, Christian, Lawrence, Polk, Dade, Holt, Daviess, Scott, Caldwell, Clay, Clinton, Atchison, Ray, Carroll, Butler, Greene.

An excellent opportunity will be afforded teachers to visit the St. Louis Public Schools and to observe the experiments that are being tried in the Junior High School, the Part-Time Training Classes, the Departmental Plan and the Group Work in the Elementary Grades and the new approach to the work of the Kindergarten and Primary Grades. The Harris Teachers' College, the Educational Museum, the Special Schools for Individual Instruction and the Open Air Schools, will offer much of interest. Teachers are urged to come to St. Louis Tuesday, and Wednesday, Nov. 4th and 5th, to visit the schools.

A vote of thanks is due to the teachers of Missouri who voluntarily paid their dues and thereby supported the Missouri State Teachers' Association in the trying time of the year 1918. By their enrollment these teachers have made it possible for the Association to carry out its work in connection with the legislative program and other matters of vital concern to schools and teachers of Missouri.

It is estimated that 1,400,000 children in the State have been benefited by the passage of bills of the Children's Code Commission, and the united efforts of the teaching corps in behalf of these children has created right public sentiment that will insure further progress in matters pertaining to education in Missouri.

Headquarters—The Statler Hotel, Ninth and Washington Avenue, has been selected as headquarters for the Association. Teachers may enroll here at any time. To reach the Statler from Union Station take north bound Park or Compton car to Ninth Street.

Booths for information and registration will be opened also at the Marquette Hotel, 18th and Washington; and the Maryland Hotel, 9th and Pine for the accommodation of visiting teachers.

Hotel Rates: Statler Hotel, Headquarters, Ninth and Washington Avenue: room with shower bath only, for one person \$2.00 per day, for two \$3.50; four persons in a room with tub and shower, \$2.00 per person, each person a separate bed. Five or six persons in a room with tub and shower, \$1.50 per person, each person a separate bed. These rooms are all very large and have outside exposure, all rooms have circulating ice water, and electric fan, without extra charge. Cafeteria in basement. American Hotel, Seventh and Market Streets: room with bath for one, \$1.50-\$3.00; for two, \$3.00-\$5.00. American Annex Hotel, Sixth and Market Streets: room with bath for one, \$1.50-\$2.00; for two, \$2.50-\$4.00. Jefferson Hotel, Twelfth and Locust Streets: room with bath for one, \$2.50-\$6.00; for two, \$4.00-\$8.00; room without bath for one, \$2.00; for two, \$3.00. Laclede Hotel, Sixth and Chestnut Streets: room with bath for one, \$1.50-\$3.00; for two, \$2.00-\$3.00;

room without bath for one, \$1.00-\$1.50; for two, \$2.00-\$2.50. **Majestic Hotel**, Eleventh and Pine Streets: room with bath for one, \$1.75-\$3.00; for two, \$2.75-\$4.00. **Marion Roe Hotel**, Broadway and Pine Street: room with bath for one, \$1.50-\$2.00; for two, \$2.50-\$3.00. **Marquette Hotel**, Eighteenth and Washington Avenue: room with bath for one, \$2.00-\$4.00; for two, \$3.00-\$5.00; room without bath for one, \$1.50-\$2.00; for two, \$2.00-\$3.00. **Maryland Hotel**, Ninth and Pine Streets: room with bath for one, \$2.00-\$3.00; for two, \$3.00-\$5.00; room without bath for one, \$1.50; for two, \$2.50-\$3.00. **Planters Hotel**, Fourth and Pine Streets: room with bath for one, \$2.00-\$3.00; for two, \$3.00-\$4.00; room without bath for one, \$1.50-\$2.50; for two, \$3.00-\$4.00. **Plaza Hotel**, 3301 Olive Street: room with bath for one, \$1.50-\$2.00; for two, \$2.50-\$3.50. **Terminal Hotel**, Union Station: room with bath for one, \$2.50; for two, \$3.50-\$4.00; room without bath for one, \$1.50; for two, \$2.00-\$2.50. **Warwick Hotel**, Fifteenth and Locust Streets: room with bath for one, \$1.75-\$3.50; for two, \$2.75-\$5.00.

All of the above hotels are on European plan, that is, the prices quoted are for rooms only. There are other good hotels. Cafes and cafeterias are run in connection with the hotels. There are hundreds of restaurants in St. Louis where meals can be had at reasonable rates. Requests for reservations should be made by writing direct to the hotels. The Committee on Information and Accommodation urges all visiting teachers to make reservations as soon as possible. The Conventions Bureau, Commercial Building, has a large list of boarding houses to recommend to those who prefer them to hotels. Mr. Geo. N. Martin, Chairman of the Committee on Information and Accommodation will have charge of the list at the information booths. The committee recommends reservation in good hotels to persons who have no friends in St. Louis.

The National Council of Primary Education will meet at a luncheon at Hotel Statler, Washington Avenue and Ninth Street, Friday, at 12 o'clock noon. Miss Patty Smith Hill, Columbia University, New York, will be the guest of honor and will speak on "The Free Activity Period in Kindergarten and Primary." A cordial invitation is extended to all kindergarten primary teachers. Please make reservations in advance through Miss M. J. Brady, Board of Education, St. Louis. Tickets 85 cents.

The St. Louis Kindergarteners extend to the visiting kindergarten and primary teachers of the Missouri State Teachers' Association, an invitation to attend an informal social gathering to be held at the Bryan-Mullanphy School, Thursday afternoon, November 8th, from four to half-past five o'clock. To reach the Bryan-Mullanphy School take any car going west and transfer to Vandeventer line going south to Shaw Ave.

A supper for the teachers who are from **Central and Howard-Payne Colleges** will be held at the Warrick Hotel, Friday evening, November 7th.

Home Economics Department Dinner, Thursday evening, November 8th, at the Bevo Mill. (Take south-bound Cherokee car at Twelfth and Washington Avenue to Bevo Mill.) Those expecting to attend please send names to Miss Virginia C. Richeson, Cleveland High School, St. Louis.

A dinner will be served for the **Music Teachers** and their friends at the Union M. E. Church, 3610 Delmar Avenue, at six o'clock, Thursday evening, November 6th. Please make reservations in advance through Miss M. Ethel Hudson, 4931 Fountain Avenue, St. Louis. Tickets 75 cents.

Southeast Missouri State Teachers College dinner will be held in the Statler Hotel, Friday Evening, November 7, at six o'clock.

Southwest Missouri State Teachers' College dinner will be held at 6:30 o'clock on November 7. Place to be announced.

Teachers' College Columbia University, New York, dinner, Thursday, November 6, at 5:30 P. M. Hosmer Hall, Wydown Boulevard. Tickets fifty cents. Take "University" Olive Street car, transfer to Clayton car going west to school. Make reservations in advance through Mrs. Benton, Principal Hosmer Hall, St. Louis.

Vocational Education dinner will be held at the City Club, St. Louis, Thursday, November 6, at six o'clock. Tickets \$1.50. Make reservations in

advance through P. H. Deffendall, Board of Education Building, Ninth and Locust Streets, St. Louis.

Miss L. R. Ernst, Vice-President for the State of Missouri of the National Council of Administrative and Executive Women calls a meeting of women in administrative and executive positions in Missouri to consider State organization, Thursday afternoon at four o'clock, at Hotel Statler, Assembly Room.

The deans and advisors of women will meet at the Hotel Statler Saturday morning at 8:30 o'clock. Room to be announced.

St. Louis Public Library. Delegates are cordially invited to visit the Central Library or any of its branches. There is on the ground floor of the Central Library a reception and reading room for teachers which should be especially worth visiting. Members of the staff will be glad to show teachers over the building, including the Children's Room, Art Room, Reference Room, Reading Rooms and Library School quarters. Special attention will be given to visitors on Thursday and Friday from four to five p. m.

Lecture on Our Flag.—Assistant Superintendent Geo. Platt Knox will present in a story talk "The Birth of Our Flag," using in an electric projection lantern more than 100 views made for this purpose from photographs, including the ancient manor house of the Washington Family in England with the family crest of the Stars and Stripes, the variety of colonial flags leading up to the first official standard of the United States, and including views of the places where the flag first flew over the sea and the land forces,—Portsmouth Harbor, the Battlefield of Oriskany, the scene of the Surrender of Saratoga, **With Our Flag Overseas**, the welcome given our troops in London, in Belgium, and in Paris on their way to the battlefields of France, scenes behind the lines, and glimpses of camp life.

This unique set of lantern slides has been especially prepared under Mr. Knox's direction and includes many views never before shown outside of the laboratory where they were made by a new color process. An exceptional opportunity is afforded for the teachers to realize some of the history and the symbolism of "Old Glory."

These views are shown as a courtesy to the teachers by Mr. Knox at the Franklin School Auditorium, Friday, 4:00 p. m.; Central High School Auditorium, Thursday, 4:00 p. m.

Time and Place of Committee Meetings **Wednesday, November 5, 1919**

9:00 A. M. Executive Committee, Statler Hotel—Daniel Boone Room.
Thursday, November 6, 1919

8:30 A. M. Necrology, Statler Hotel, Daniel Boone Room.

130 P. M. Resolutions, Statler Hotel, Daniel Boone Room.

5:00 P. M. District Meetings: 1-9, Statler Hotel Ball Room; 10-11-12, Assembly Room; 13-16, Ball Room.

Friday, November 7, 1919

8:30 A. M. Nomination of Officers, Statler Hotel, Daniel Boone Room.

9:00 A. M. Time and Place, Statler Hotel, Parlor A.

Saturday, November 8, 1919

2:00 P. M. Executive Committee, Statler Hotel, Parlor B.

3:00 P. M. Reading Circle Board, Statler Hotel, Parlor B.

WHO'S WHO ON THE GENERAL PROGRAM

Dr. Marion L. Burton, President of the University of Minnesota, Author and Lecturer. Dr. Burton has decided views on the responsibilities and the duties of American citizenship and expresses his views in an emphatic manner that convinces and inspires his audience. His address on the given topic at the Superintendents' meeting of the N. E. A. at Chicago aroused great enthusiasm.

Dr. Geo. D. Strayer, Professor of Educational Administration, Teachers' College, Columbia University, New York; Chairman N. E. A. Committee on Emergency in Education and the Program for Readjustment During and After the War.

Miss Jane Addams, Hull House, Chicago, Illinois. Miss Addams is at present in Europe. Her observations and experiences over there will make her address even more interesting than "Jane Addams'" lectures have been heretofore.

Mrs. Walter McNab Miller, Missouri Tuberculosis Society, Saint Louis.

Congressman S. D. Fess of Ohio is recognized as one of the greatest parliamentarians in Congress and as one of the best informed men on the political and social questions of the day. He has served on the Committee on Foreign Relations and has made a careful study of international affairs. As chairman of the Committee on Education he is ready to discuss the problems of reconstruction that we as teachers are facing.

Julia Lathrop, Chief of the Children's Bureau, Department of Labor, Washington, D. C. Miss Lathrop will bring a special message to the teachers of Missouri.

Hon. F. C. McIntosh, Federal Board Vocational Education, Washington, D. C.

Mrs. George Gellhorn, President, Missouri League of Women Voters, Saint Louis.

Charles H. Farnsworth, Professor of Music and Speech, Columbia University, New York City.

Dr. W. F. Gephart, Professor of Economics and Dean of the School of Commerce and Finance, Washington University, Vice-President First National Bank, St. Louis.

R. H. Whitbeck, Editor of the Journal of Geography, Professor of Geography, University of Wisconsin, Madison, Wisconsin.

Miss Patty Smith Hill, Director of Department of Kindergarten Education, Teachers College, Columbia University, New York City.

Miss Mabel Carney, Instructor in Rural Education, Teachers College, Columbia University, New York City.

Miss Charl Williams, Superintendent of Schools, Shelby County, Tennessee.

Dr. John W. Withers, Superintendent of Instruction, St. Louis Public Schools.

Hon. Sam A. Baker, State Superintendent of Public Schools, Jefferson City.

Dr. A. Ross Hill, President of University of Missouri, Columbia.

Dr. Frederick Aldin Hall, Chancellor Washington University, St. Louis.

M. A. O'Rear, Chairman Executive Committee, Missouri State Teachers' Association, State Teachers College, Springfield, Missouri.

Uel W. Lamkin, Former State Superintendent, Washington, D. C.

E. L. Coburn, Supervisor of Music, St. Louis Public Schools.

Dr. J. L. Meriam, Professor of School Supervision, University of Missouri, Columbia, Missouri.

J. D. Elliff, Chairman Legislative Committee M. S. T. A.; University of Missouri, Columbia, Missouri.

Miss Ella V. Dobbs, Professor of Manual Arts, University of Missouri, Chairman of the National Council of Primary Education, and of the Department of Parent-Teacher Association, M. S. T. A., Columbia, Missouri.

Mrs. Marie Turner Harvey, of the Porter Rural School, Kirksville.

L. A. Wilson, Government Director, Eighth Federal Reserve District, Savings Division, Treasury Department.

Prof G. A. Miller, Professor of Mathematics, University of Illinois.

R. H. Emberson, State Club Leader of Boys' and Girls' Clubs of Missouri, Columbia, Missouri.

W. W. Thomas, Superintendent of Schools, Springfield.

A. W. Nolan, State Supervisor of Agriculture, University of Illinois.

C. H. Williams, Director of University Extension, Columbia.

W. H. Black, President Missouri Valley College, Marshall.

MEETING PLACES GENERAL SESSIONS

Central High School, Grand Avenue and Windsor Place. From Statler Hotel take Page car west to Grand Avenue and Windsor Place.

Coliseum, Washington and Jefferson Avenues. From Statler Hotel take Page car to Jefferson Avenue.

Franklin School, 19th and Morgan Streets. From Statler Hotel take Page car West to 19th street and walk two blocks North.

Statler Hotel, 9th and Washington Avenue.

ADMISSION TO GENERAL SESSIONS

Only certificates of membership will admit teachers to the General Sessions, but this will entitle the holder to all rights and privileges of the Association. Bring your certificates of membership with you.

PROGRAM, GENERAL SESSIONS

Meetings will be called to order on time. The audience is requested to remain seated during addresses. A short intermission between numbers will permit of all wishing to leave or to enter to do so without interrupting meeting.

FIRST GENERAL SESSION, THURSDAY MORNING, NOVEMBER 6TH, COLISEUM, JEFFERSON AND WASHINGTON AVENUES

9:00 MUSIC: COMMUNITY SINGING.

Leader, E. L. Coburn, Supervisor of Music, St. Louis Public Schools. Accompanied by Soldan High School Orchestra, M. Teresa Finn at the piano.

INVOCATION.

Rev. T. H. Woodrow, Pres. Church Federation, St. Louis.

9:25 SOME AFTER-EFFECTS OF THE WAR ON EDUCATIONAL THEORY AND PRACTICE, Dr. John W. Withers, Superintendent of Schools, St. Louis.

9:50 THE EDUCATIONAL OUTLOOK IN MISSOURI,

Hon. Sam A. Baker, State Superintendent of Schools, Jefferson City.

10:15 REPORT OF THE EXECUTIVE COMMITTEE, Chairman M. A. O'Rear, Springfield.

10:35 THE PROFESSIONAL ORGANIZATION OF TEACHERS,

Dr. George D. Strayer, Columbia University, New York.

11:10 CHILD WELFARE AND THE NATION,

Julia Lathrop, Chief of Children's Bureau, Washington, D. C.

SECOND GENERAL SESSION, THURSDAY EVENING, NOVEMBER 6TH COLISEUM, JEFFERSON AND WASHINGTON AVENUES

7:45 MUSIC: COMMUNITY SINGING,

Leader, E. L. Coburn, St. Louis. Accompanied by Grover Cleveland High School Orchestra, D. H. Cleland at the piano.

INVOCATION.

Most Rev. J. J. Glennon, Archbishop, St. Louis.

8:15 THRIFT EDUCATION AS A FACTOR IN INDIVIDUAL PROGRESS AND NATIONAL STRENGTH,

L. A. Wilson, Government Director, Eighth Federal Reserve District, Savings Division, Treasury Dept., St. Louis.

8:35 REPORT OF THE LEGISLATIVE COMMITTEE,

Chairman, J. D. Eliff, Columbia.

9:00 WOMAN'S PLACE IN POLITICS,

Mrs. George Gellhorn, President Missouri League of Women Voters, St. Louis.

- 9:15 THE NEW AMERICAN,
Dr. Marion L. Burton, University of Minnesota, Minneapolis.

THIRD GENERAL SESSION, FRIDAY MORNING, NOVEMBER 7TH

Division I. Elementary Education, Central High School Auditorium, Grand Avenue and Windsor Place

Second Vice-President, Wm. H. Zeigel, presiding.

- 9:00 MUSIC: COMMUNITY SINGING,
Arthur Davis, Leader. Accompanied by Central High School Orchestra.
- 9:15 AN ELEMENTARY SCHOOL CURRICULUM FOR TODAY,
Dr. J. L. Meriam, University of Missouri, Columbia.
- 9:40 THE REJUVENATION OF GEOGRAPHY,
R. H. Whitbeck, Professor of Geography, University of Wisconsin, Madison, Wisconsin.
- 10:05 THE ELEMENTARY SCHOOL AND MISSOURI SCHOOL SURVEY,
Uel W. Lamkin, Washington, D. C.
- 10:30 MUSIC AND WHOLESOME LIVING,
Chas. H. Farnsworth, Department of Music and Speech, Columbia University, New York City.
- 10:55 EDUCATION FOR FREEDOM, THROUGH FREEDOM,
Miss Patty Smith Hill, Columbia University, New York.
Lecture to be illustrated by stereopticon views showing recent experiments along lines indicated.

Division II. Secondary and Higher Education, Statler Ball Room

First Vice-President, J. M. Wood, presiding.

- 9:00 MUSIC: COMMUNITY SINGING,
Eugene Hahnel, Leader. Accompanied by Grammar School Orchestra.
- 9:20 EDUCATION VERSUS EFFICIENCY,
Dr. Frederick Aldin Hall, Chancellor, Washington University, St. Louis.
- 9:50 TRAINING FOR BUSINESS IN THE PUBLIC SCHOOLS,
Dr. W. F. Gephart, School of Commerce and Finance, Washington University, St. Louis.
- 10:20 THE HISTORICAL POINT OF VIEW IN TEACHING SCIENCE—ESPECIALLY MATHEMATICS,
Prof. G. A. Miller, University of Illinois.
- 10:50 VOCATIONAL GUIDANCE,
Hon. F. C. McIntosh, Member Federal Board of Vocational Education, Washington, D. C.

Division III. Community Auxiliary Agencies, Franklin School Auditorium 19th and Morgan Sts.

Third Vice-President, Louis Theilmann, presiding.

- 9:00 MUSIC:
Porter School Junior Band under the direction of W. A. Howland, Director of Municipal Band, Kirksville.
- 9:30 COMMUNITY SPIRIT—HOW SHALL WE GET IT?
Ella Victoria Dobbs, Columbia.
- 9:55 COMMUNITY ACTIVITIES IN RURAL SCHOOLS,
Charl Williams, Superintendent Schools Shelby County, Memphis, Tennessee.
- 10:20 THE BOYS AND GIRLS CLUBS OF MISSOURI,
R. H. Emberson, University of Missouri, Columbia.
- 10:45 THE TEACHER'S SHARE IN THE RESPONSIBILITY FOR CORRECT CHILD FEEDING,
Mrs. Anthony Ittner, St. Louis.

- 11:05 PRACTICAL HEALTH EDUCATION,
Mrs. Walter McNab Miller, St. Louis.
- 11:25 NEW SCHOOLS FOR OLD,
Mrs. Marie Turner Harvey, Kirksville. Lectures to be illustrated by
Stereoptican views showing recent experiments in Rural Schools.

FOURTH GENERAL SESSION, FRIDAY EVENING, NOVEMBER 7TH
COLISEUM, JEFFERSON AND WASHINGTON AVENUES

Concert—8:00 P. M.

Given by six hundred pupils selected from the five different high schools. Accompanied by a combined high school orchestra of fifty pieces. Assisted by Mrs. D. H. Cleland, Soprano; Miss Nellie Hartness, Soprano; Miss Sara M. Conlon, Alto; Mr. Wm. John Hall, Tenor; Mr. John Rohan, Bass. Accompanists, M. Teresa Finn, D. H. Cleland, Arthur Davis. Director, E. L. Coburn, Supervisor of Public School Music.

Program

PART I

1. Community Singing, audience and singers.
2. Chorus, Medley of National Airs, Our Fighting Allies.
3. Baritone Solo, Prologue from Pagliacci Leoncavallo.....Mr. John Rohan
4. Chorus, Smugglers (From Opera La Traviata).....Verdi
5. Quartette, SelectedMrs. D. H. Cleland, Miss Sara M. Conlon,
Mr. Wm. J. Hall, and Mr. John Rohan

PART II

1. Chorus, Unfold Ye Portals (From the Redemption)Gonoud
2. Soprano Solo, My Heart to Hear Thy Sweet Voice,..... Saint Saens
Mrs. D. H. Cleland
3. Chorus, Sanctus, from St. Cecelia Mass, Beethoven
Solo, Obligato Miss Nellie Hartness
4. Quartette, The Americans Come Fay Foster
Mrs. D. H. Cleland, Soprano, Miss Sara Conlon, Alto, Mr. Wm. J. Hall,
Tenor, Mr. John Rohan, Bass
5. Chorus, Hallelujah, From the Messiah Geo. Frederick Handel
"Hallelujah For the Lord God Omnipotent Reigneth."
"The Kingdom of the World is become the Kingdom of our Lord and of
His Christ; and He shall reign forever and ever, King of Kings and
Lord of Lords, Hallelujah."

FIFTH GENERAL SESSION SATURDAY MORNING, NOVEMBER 8TH
COLISEUM, JEFFERSON AND WASHINGTON AVENUES

- 9:00 MUSIC: COMMUNITY SINGING,
Leader, Glenn M. Tindall, Accompanied by McKinley Orchestra.
INVOCATION,
Rabbi Samuel Sale, Shaare Emeth Congregation, St. Louis.
- 9:15 REPORT OF COMMITTEE ON NECROLOGY,
Chairman W. W. Thomas, Springfield.
- 9:30 FOOD RELIEF IN WAR STRICKEN EUROPE,
Jane Addams, Hull House, Chicago.
- 10:15 SOME PROBLEMS OF RECONSTRUCTION NOW FACING THE COUNTRY,
Hon. S. D. Fess, Member of Congress, Washington, D. C.
- 11:00 BUSINESS MEETING.
FINAL REPORT OF COMMITTEE ON RESOLUTIONS,
Chairman Dr. A. Ross Hill, Columbia, Missouri.
REPORT OF COMMITTEE ON NEW CONSTITUTION FOR M. S. T. A.,
Chairman C. H. Williams, Columbia.
REPORT OF CONSTITUTIONAL CONVENTION COMMITTEE,
Dr. W. H. Black, Marshall.
REPORT OF COMMITTEE ON TIME AND PLACE and on NOMINATION OF OFFI-
CERS. Other reports.

MEETING PLACES DEPARTMENT SESSIONS

Harris Teachers' College, 35th and Park Avenue. From Statler Hotel take Park or Compton car west to Theresa and Park Avenues.

Central High School, Grand Avenue and Windsor Place. From Statler Hotel take Page car west to Grand Avenue and Windsor Place.

Franklin School, 19th and Morgan Street. From Statler Hotel take Page car west to 19th Street and walk two blocks North.

Union M. E. Church, Grand and Washington Avenues. From Statler Hotel take Page car west to Delmar Avenue.

Public Library, Olive and Thirteenth Sts. From Statler Hotel walk east to Olive and four blocks west to Thirteenth Street.

Statler Hotel, Ninth and Washington Avenue.

EDUCATIONAL COUNCIL

President, I. I. Cammack, Kansas City.

Secretary, Helen McKee, Kahoka.

Wednesday, November 5, 1919, 8:00 P. M., Statler Hotel Ball Room

8:00 **The Emergency in Education**: Dr. George D. Strayer, Columbia University, New York City.

Discussion—Dr. John W. Withers, St. Louis; Geo. Melcher, Kansas City; L. McCartney, Hannibal.

8:45 **The Forward Look in Rural Education**—Mabel Carney, Columbia University, New York.

Discussion led by Ella Victoria Dobbs, Columbia, Mo.; George R. Crissman, Warrensburg.

General Discussion.

Election of officers.

DEPARTMENT OF AGRICULTURE

Chairman, J. H. Gehrs, Cape Girardeau.

Vice-Chairman, C. B. Gentry, Springfield.

Secretary, Alphonso Gorrell, Butler.

Friday, November 7, 2:00 P. M., Franklin School Auditorium

Vocational Education in Missouri, W. T. Carrington, Jefferson City.

Standard Exercises for a One Year High School Course in Agriculture, A. E. Wright, Head Department of Agriculture, Kirksville State Teachers College.

The Course of Study in Agriculture for the Elementary Schools, A. W. Nolan, State Supervisor of Agricultural Education, University of Illinois.

Agriculture in Rural Schools of Missouri, John B. Boyd, Professor of Agriculture, Springfield State Teachers College.

Election of officers.

DEPARTMENT OF APPLIED ARTS AND SCIENCES

Chairman, R. A. Kissack, St. Louis.

Secretary, Jos. Guisjinger, Kansas City.

Friday, November 7, 2:00 P. M., Statler Hotel, Parlor A

2:00 **Appointment of Nominating Committee.**

Report of Secretary; Election of Officers. Adjournment to rooms announced by chairman for Division Meetings.

VOCATIONAL AND MANUAL TRAINING DIVISION

Chairman, Matt J. Scherer, St. Louis.
Secretary, W. D. Hifner, Independence.

Friday, November 7, 3:00 P. M., Statler Hotel, Parlor A.

The phrase "Practical Work on a Productive Basis," as used in the Smith-Hughes Bill. What Effect will it have in the Shop Work in the Public School? Lewis Gustafson, David Rankin School, St. Louis.

What can the Schools do Toward Helping to Train Skilled Craftsmen?

1. The Elementary Schools.
2. The High Schools.
3. The Special Schools.

What Modifications necessary to meet the Demands of the Times for Trained Artisans?

1. As far as the Course of Study is concerned.
2. Form of Instruction.
3. Equipment of teacher.

By what means and methods can we bring about a Closer Correlation of School and Shop?—August Ahrens, Warrensburg State Teachers College, Warrensburg.

Vocational Rehabilitation of the Disabled Soldier, T. L. Johnson, Supervisor of Training, Federal Board for Vocational Education.
Election of officers.

FINE ARTS DIVISION

Chairman, Agnes I. Lodwick, St. Louis.
Secretary, Mary Gilmer, Kansas City.

Friday, November 7, 3:00 P. M., Statler Hotel, Parlor B.

Art as a Vital Force in

1. The Home, Miss Anna L. Place, St. Louis.
2. Industry, R. A. Kissack, St. Louis.
3. The Community.

Art in Occupational Therapy, Miss Idelle Kidder, Missouri Association for Occupational Therapy, St. Louis.

Election of officers.

DEPARTMENT OF CLASSICS

Chairman, F. W. Shipley, Washington University, St. Louis.
Vice-Chairman, Professor Walter Miller, University of Missouri.
Secretary, Norman Freudenberger, Springfield.

Friday, November 7, 2:00 P. M., Central High School, Room 218

I. Local Propaganda for the Classics, Miss Cora M. Porterfield, Lindenwood College for Girls, St. Charles.

II. The School and College Program as Modified by War Conditions, Professor Walter Miller, University of Missouri.

III. Teacher Training: How to Keep in Form, Professor Robert L. Denning, Central High School, St. Joseph.

Discussion led by Dr. Eugene Tavenner, Washington University.
Election of officers.

DEPARTMENT OF COMMERCIAL TRAINING

Chairman, L. W. Beers, St. Louis.
Vice-Chairman, R. V. Coffey, St. Louis.
Secretary, Amy Meyer, Kansas City.

Friday, November 7, 2:00 P. M., Central High School, Room 220

The Relation of the High School Commercial Department to the School of Commerce at our State University. The Present and our Hopes for the Future, Dr. Isidor Loeb, University of Missouri, Columbia.

Our Plan of Enrolling New Students on Monday of Each Week, and the Results Obtained in the Commercial Department, Mr. F. J. Kirber, Polytechnic Institute, Kansas City.

Are the Commercial Departments Putting too Much Stress on Stenography, Typewriting, Bookkeeping? Dr. Isaac Lippincott, School of Commerce and Finance, Washington University, St. Louis.

The Grover Cleveland High School Savings Society, and its Value of the Commercial Department, Mr. Harry Cochran, Grover Cleveland High School, St. Louis.

Round Table Discussion.

Salary, Mr. P. B. S. Peters, Manual Training High School, Kansas City.
Speed in Shorthand and Typewriting at the end of the Course, Miss Lillian Randall, Central High School, St. Louis.

Should the Commercial Department Operate the full Calendar Year? Mr. Gilbert L. Dake, Soldan High School, St. Louis.

DEPARTMENT OF ELEMENTARY SCHOOLS

Chairman, Vernon G. Mays, St. Joseph.

Secretary, Genevieve Apgar, St. Louis.

Thursday, November 6, 2:00 P. M., Central High School Auditorium

Round Table Discussion.

The Problem-Project Method of Teaching in the Elementary School as Applied to:

(a) **History**—Prof. Mendel E. Branom, Dept. of History and Geography, Harris Teachers College, St. Louis.

(b) **Arithmetic**—Dr. J. L. Meriam, Professor of School Administration, University of Missouri, Columbia.

(c) **Geography**—Prof. R. H. Whitbeck, Editor of the Journal of Geography, Professor of Geography, University of Wisconsin, Madison, Wisconsin.

Project and Problem—Definition and Class Illustration, W. J. Stevens, Principal, Bryan Mullanphy School, St. Louis.

Each of the leaders will discuss his subject for 20 minutes to 30 minutes. The subject will then be thrown open for general discussion.

Election of officers.

DEPARTMENT OF ENGLISH

Chairman, V. C. Coulter, Warrensburg.

Secretary, Dorothy Kaucher, St. Joseph.

Friday, November 7, 2:00 P. M., Harris Teachers' College, Rooms 208 A-B-C.

English Equipment for High Schools, Miss Blanche Frances Emery, State Teachers College, Kirksville.

Some Needed Shifts in Emphasis in High School English, Mr. Roy I. Johnston, Polytechnic Institute, Kansas City.

Cooperation of the Missouri Library Commission with the English Teacher, Miss Elizabeth Wales, Secretary of the Missouri Library Commission, Jefferson City.

Election of officers.

FOLK LORE DEPARTMENT

President, Mary A. Owen, St. Joseph.
 Vice-Presidents, Lucy R. Laws, Columbia; Mrs. Eva W. Case, Kansas City; Jennie M. A. Jones, St. Louis; Mrs. Edward Schaaf, St. Mary's.
 Treasurer, C. H. Williams, Columbia.
 Secretary, H. M. Belden, Columbia.

Thursday, November 6, 2:00 P. M., Central High School, Room 212

Topic: "Legends of Places."

- a. The Soldiers of the Cemetery, Mrs. Myra Stallard, St. Joseph.
 - b. Mr. Isaac and the Little Ghost of the Orphan Asylum, Jessie Cochburn, St. Joseph.
 - c. Dr. Betsey and the Stone Woman of the Bluff, Mary A. Owen, St. Joseph.
 - d. Bird-Lore, Mrs. Edward Schaaf, St. Mary's.
 - e. Yiddish Proverbs, Miss Leah Yoffie, Soldan High School, St. Louis.
- Election of officers.
 Folk-Lore Supper.

On Friday evening, November 7, at six o'clock, a supper (price, seventy-five cents) will be served at the rooms of the Artists' Guild, Union Boulevard and Von Versen Avenue. Mrs. Alice Widney Conant will sing "**Songs of Many Nations**"; Miss Frances Barbour will present some "**Ballads Found in the Ozarks**," and other items of folk-lore interest that may be brought up will be discussed. All who are interested in the work of the Society, whether members or not, are cordially invited to attend. Names of those who will be present should be sent to Miss Leah Yoffie, 5776 Pershing Avenue, or given to any of the officers at the Thursday meeting.

Election of officers.

DEPARTMENT OF GEOGRAPHY

Chairman, L. W. Radér, St. Louis.
 Secretary, Inez Wolfe, Kansas City.

Friday, November 7, 2:00 P. M., Harris Teachers College-Critique

The Department of Geography will offer a program involving four types of interests.

- I. A discussion by several of the best teachers of Geography in the Country of the general topic, "Geography as Influenced by the World War," under the following heads:
 1. Suggestive Changes in Teaching Geography, Dr. W. E. McCourt, Washington University, St. Louis.
 2. Industrial and Commercial Readjustments, A. E. Hotchkiss, Director of Teacher Training, Kansas City.
 3. Human Geography, R. H. Whitbeck, University of Wisconsin, Madison.
- II. A Geography Exhibit will be arranged and its meaning explained by an expert teacher.
- III. Two demonstrations with classes of pupils will take place at the time of the discussion. These classes will be conducted by the most efficient teachers to be found. An upper grade class will present the problematic type of lesson, and a lower grade class will illustrate a type lesson of Journey Geography.
- IV. Saturday trips under efficient leaders are offered:
 1. Creve Coeur Lake Region for a study of an old plain region.
 2. Meramec Highlands for a study of a plain in the making.

3. Indian Mound Region, seven miles north of East St. Louis for a study of an extinct race. Sixty-nine mounds are here found within an area of 300 acres.
 4. An Industrial Plant Within the City.
- Election of officers.

DEPARTMENT OF HISTORY AND GOVERNMENT

Chairman, R. V. Harman, Kansas City.
 Vice-Chairman, E. D. Lee, Columbia.
 Secretary, J. E. Wrench, Columbia.

Friday, November 7, 2:00 P. M., Central High School, Room 120

**PROBLEM—The Social Studies in the High School of Missouri—
 The Present and the Future.**

1. The Report of the Executive Committee on the Social Studies in the High Schools of Missouri.
2. What Did the Social Studies do to Help Win the War for Democracy? J. J. Lewis, St. Louis.
3. What Can the Social Studies do to Aid in Reconstruction? H. R. Tucker, St. Louis.
4. Lessons From the World War, Dr. Roland G. Usher, Washington University.
5. General Discussion: Wm. A. Lewis, Polytechnic Institute, Kansas City; Miss T. C. Gecks, St. Louis; Miss Sara Leona Barth, Boonville.
6. Election of officers.

DEPARTMENT OF HOUSEHOLD ARTS AND SCIENCES

Chairman, Hettie M. Anthony, Maryville.
 Vice-Chairman, Virginia C. Richeson, St. Louis.
 Secretary, Ida M. Shilling, Kansas City.

Thursday, November 6, 2:00 P. M., Central High School, Room 206

The Smith-Hughes Bill as Adapted to Household Arts In Missouri,
 J. D. Elliff, University of Missouri, Columbia.

Discussion, W. T. Carrington, Director Vocational Education, Jefferson City.

Ideals for Vocational Home Economics, Louise Stanley, Agent for Home Economics Education, Washington, D. C.

Home Economics versus Vocational Training, Miss Anna Hussey, Kansas City.

Home Management as a High School Possibility, Miss Anna Jensen, University of Missouri, Columbia.

Business Meeting.

Election of officers.

DEPARTMENT OF KINDERGARTEN—PRIMARY

Chairman, Alice Shallcross, St. Louis.
 Secretary, Mary Dysart, Columbia.

Friday, November 7, 2:00 P. M., Central High School Auditorium

Songs and Games—Kindergarten-Primary Group, Irving School, St. Louis.

Directors, Miss Jennie C. Taylor and Miss Jennie Wahlert.

A Unified Kindergarten—Primary Period, Miss Patty Smith Hill, Teach-

ers' College, Columbia University, New York. (Lecture to be illustrated by stereopticon views showing recent experiments in Kindergarten-Primary grades.)

Discussion: Miss Emma B. Grant, Primary Supervisor, Kansas City; Miss Cora L. English, Kansas City; Miss Estelle Hinton, State Teachers College, Springfield; Miss Mildred Miller, Kindergarten-Primary, State Teachers College, Maryville.

DEPARTMENT OF LIBRARIES

Chairman, Arthur E. Bostwick, St. Louis.
Vice-Chairman, J. Cunningham, St. Joseph.
Secretary, C. E. Wells, Maryville.

Friday, November 7, 2:00 P. M., Public Library, Assembly Room

Some Late Reference Books Interesting to Teachers, Miss Antoinette Douglas, St. Louis Public Library.

Americanization and the Library; Past and Future:

(a) What has been done and what might be done, Miss Julia Krug, St. Louis Public Library.

(b) Work with non-English-Speaking foreigners in branch libraries, Mr. H. Ter Braak, St. Louis, Y. M. C. A.

Libraries for Rural Districts: Which Unit Shall it be? State, County or Township? Mr. Purd B. Wright, Librarian, Kansas City Public Library.

Problem Method of Instruction and Its Correlation in Library Service, Mr. W. C. Reavis, Supt. Public Schools, Alton, Ill.

High School Libraries; the Plans for St. Louis, (Speaker to be supplied.)

Election of officers.

DEPARTMENT OF MATHEMATICS AND SCIENCE

President, O. M. Stewart, Columbia.
Secretary, B. F. Finkel, Springfield.
Treasurer, A. J. Schwartz, St. Louis.

Friday, November 7, 1:30 P. M., Central High School, Room 225

Business meeting.

Election of officers.

MATHEMATICS DIVISION

Vice-President, W. A. Luby, Kansas City.
Secretary, Eula Weeks, St. Louis.

Friday, November 7, 2:00 P. M., Central High School, Room 225

1. **Thorndike's Thesis that Training in Mathematics does not Transfer—Is It True?** August Grossman, St. Louis.

Discussion.

2. **Means for the Scientific Development of Mathematics Teachers**, Prof. G. A. Miller, University of Illinois.

3. **Post-War Curricula in Mathematics—A Forecast**, Austin C. Andrews, Kansas City.

Discussion.

Election of officers.

SCIENCE DIVISION

Vice-President, H. L. Roberts, Cape Girardeau.
Secretary, Loula Van Neman, Kansas City.

Friday, November 7, 2:00 P. M., Central High School, Room 226

DEPARTMENT OF MODERN LANGUAGES

Chairman, J. W. Heyd, Kirksville.
Vice-Chairman, John L. Deister, Kansas City.
Secretary-Treasurer, Ada M. Jones, Kansas City.

Friday, November 7, 2:00 P. M., Central High School, Alumni Room

Ways and Means of Vitalizing the Teaching of Modern Languages.

1. **By Means of Literature** by W. S. Sanders of Park College, Parkville.
2. **Ear Training in Reading Courses** by E. K. Mapes, Westminster College, Fulton.
3. Election of officers.

DEPARTMENT OF MUSIC

Chairman, M. Ethel Hudson, St. Louis.
Secretary, Mabel Hope Justis, Carthage.

Thursday Afternoon, November 6th, Union M. E. Church

2:00 Music, The Chaminade Girls Glee Club and Orchestra, Soldan High School, M. Theresa Finn, Director.

The Relative Value of Taste and Technique in the Teaching of School Music. Prof. Chas. H. Farnsworth, Teachers' College, Columbia University, New York City.

Discussion, Mr. E. L. Coburn, Supervisor of Music, St. Louis.

Community Music and Opportunity. Prof. Frank A. Beach, Dean of School of Music, Kansas State Normal School, Emporia, Kansas.

Discussion, Miss Clara F. Sanford, Supervisor of Music, St. Joseph.

A Talk on "The Practical Value of Creative Work in Music Education," with illustrations, Mrs. Jessie L. Gaynor, St. Louis.

Election of officers.

DEPARTMENT OF PARENT-TEACHERS ASSOCIATION

President, Ella V. Dobbs, Columbia.
Vice-President, Mrs. J. B. McBride, Springfield.
Secretary, Lydia D. Montgomery, Sedalia.

Thursday, November 6, 2:00 P. M., Franklin School Auditorium

2:10 **Child Welfare Legislation in Missouri**, Dr. George B. Mangold, Director Missouri School of Social Economy, St. Louis.

2:50 **Woman's Responsibility for Conditions Outside the Home**, Mrs. Walter McNab Miller, St. Louis.

3:10 **Program of U. S. Health Service**, Dr. R. L. Russell, U. S. Public Health Dept., Jefferson City.

3:40 **Successful Parent-Teacher Associations—On What they Depend?** Speakers to be announced.

4:00 Election of officers.

DEPARTMENT OF PHYSICAL EDUCATION

Chairman, A. E. Kindervater, Supervisor, Public School, St. Louis.
 Vice-Chairman, Dr. W. F. Meanwell, Director of Physical Education,
 University of Missouri.

Secretary, Miss Ethel R. Weeden, Harris Teachers' College, St. Louis.

Thursday, November 6, 2:00 P. M., Central High School, Large Gymnasium

1. Introductory address explaining the aim and purpose of this department in the State Teachers' Association, A. E. Kindervater, St. Louis.

2. Paper on "**The Value of Organized Play in Physical Education**," F. M. Underwood, Principal of Fanning School, St. Louis.

Discussion

3. **Why Physical Training Should be Considered Equally Important to Any Other Subject of the School Curriculum**, C. L. Ebsen, Supervisor of Physical Education, Public Schools, Belleville.

Discussion.

4. **The Relation of Physical Education to Health and Recreation**, Ethel R. Weeden, Physical Director, Harris Teachers College, St. Louis.

Discussion.

Business meeting and election of officers.

DEPARTMENT OF READING AND PUBLIC SPEAKING

Chairman, Miss Jennie M. A. Jones, St. Louis.

Secretary, Roberta Sheets, St. Joseph.

Thursday, November 6, 2:00 P. M., Harris Teachers College Critique

A brief foreword with demonstration; The Adaptation of the Community Singing Method to Community Rendering of Verse, Miss Jones, Soldan High School, St. Louis.

The Renaissance of the Old Friday Afternoon Exercises, Mr. T. E. Spencer, Director Extension Work, St. Louis.

The Lost Art of Reading Aloud and How to Revive It, Mr. Percival Chubb, Leader, Ethical Society, St. Louis.

The Work of the Committee on American Speech (National Council of English Teachers), Dr. Clarence Stratton, Central High School.

Business meeting.

DEPARTMENT OF RURAL SCHOOLS

Chairman, Bert Cooper, Maryville.

Vice-Chairman, Elizabeth Brainerd, Trenton.

Secretary, Bethsue Pickett, Mound City.

Thursday, November 6, 1:30 P. M., Statler Hotel Ball Room

1:30 Music. Short talk and demonstration on the Value of Community Singing, E. L. Coburn, St. Louis.

1:45 **Vitalized Rural Life Work**, Miss Mildred Miller, State Teachers' College, Maryville.

2:05 **Vitalized Agriculture in Our County**, T. R. Luckett, County Superintendent, Sedalia.

2:35 Music.

2:45 **Preparation of Teachers for Vitalized Agricultural Work**, Professor Leeson, State Teachers' College, Maryville.

3:05 Discussion by Miss Hettie Anthony.

3:15 **Rural Schools—Their Opportunities and Responsibilities**, Miss Charl Williams, Superintendent Shelby County, Memphis, Tennessee.

Friday, November 7, 1:30 P. M., Statler Hotel Ball Room

1:30 Music, Yeatman Glee Club, Eugenia Dussuchal, Leader.

1:45 **Consolidation of Rural Schools**, Supt. W. M. Oakerson, Jefferson City.

2:20 Music.

2:35 **The Country Teacher's Part in Reconstruction in Education**, Miss Mabel Carney, Columbia University, New York City.
Election of officers.

DEPARTMENT OF SCHOOL ADMINISTRATION

President, F. H. Barbee, Kansas City.

Vice-President, Houck McHenry, Jefferson City.

Secretary, Mrs. Myrtle Threlkeld, Shelbyville.

Thursday, November 6, 2:00 P. M., Statler Hotel, Assembly Room

Measurements as Applied to School System, Mr. George Melcher, Kansas City.

Supervision of Teaching, Supt. W. C. Barnes, Carthage.

Discussion.

Election of officers.

SCHOOL BOARD DIVISION

Chairman, Arthur A. Hoech, Jefferson City.

Secretary, Allen D. Morrison, Green City.

Thursday, November 6, 3:00 P. M., Statler Hotel, Assembly Room

The Adequacy of the Present School Law to Meet the Needs of Present Day Conditions, C. I. Taylor, Webster Groves.

The Value of Organized Play on School Premises, E. H. Behmer, Kirkwood.

The Place of the Teacher in the Social Life of the Community, Dr. J. P. Marshall, Maplewood.

Some Phases of School Sanitation, Dr. James Stewart, St. Louis.

Election of officers.

CITY SUPERINTENDENTS' DIVISION

Chairman, S. E. Seaton, Macon.

Secretary, F. A. Cozean, Morehouse.

Thursday, November 6, 3:00 P. M., Statler Hotel, Assembly Room

Business Meeting and Election of Officers.

Adjournment to meeting of Department of Elementary Schools, Central High School Auditorium.

COUNTY SUPERINTENDENTS' DIVISION

Chairman, T. R. Luckett, Sedalia.

Secretary, Roxana Jones, Milan.

Thursday, November 6, 3:00 P. M., Statler Hotel, Assembly Room

Business meeting and discussion of matters of special interest to County Superintendents.

Election of officers.

DEPARTMENT OF SECONDARY SCHOOLS

Chairman, V. A. Davis, Columbia.

Vice-Chairman, Robt. M. Magee, Maryville.

Secretary, Nellie Mack, Clayton.

Thursday, November 6, 2:00 P. M., Central High School Alumni Room

What Should be the Standard of Promotion in Our High Schools? Dr. J. L. Meriam, University of Missouri, Columbia.

How Procure Stronger Work from Our High School Students: (a) Home Study and Parent Co-operation, Supt. D. W. Branam, Higginsville; (b) Providing Social Life for the High School, Supt. E. C. Bohon, Savannah; (c) New Methods of Teaching Patriotism, Supt. M. B. Vaughn, Montgomery City.

High School Re-adjustments Necessitated by War Conditions, Supt. Vernon G. Mays, St. Joseph.

High School Student Activities, Prin. Chester B. Curtis, Central High School, St. Louis.

Election of officers.

DEPARTMENT OF TEACHERS OF EDUCATION

Chairman, Guy H. Capps, Monett.

Secretary, Helen Davis, Excelsior Springs.

Thursday, November 6, 2:00 P. M., Harris' Teachers' College, 208 A-B-C.

Project Teaching—The Method of Democracy, Mabel Carney, Columbia University, New York.

Practice Teaching by Teacher-Training Students, Nellie M. Mack, Clayton.

General Problems of the Teacher-Training Work, W. S. Smith, Teacher-Training Inspector, Jefferson City.

General Discussion, led. by Jessie Via, Rolla.

Election of officers.

DEPARTMENTS OF UNIVERSITIES, COLLEGES AND NORMAL SCHOOLS AND JUNIOR COLLEGES

Chairman, J. M. Wood, Columbia.

Secretary, Byron Cosby, Kirksville.

Friday, November 7, 2:00 P. M., Central High School, Room 212

Vocational Education in Missouri, (20 minutes.) W. T. Carrington, State Director of Vocational Education, Jefferson City.

In the Organization of its courses, what latitude should be allowed a given institution to enable it to adjust its curriculum more closely to the interests of its own constituency? (10) Dean Geo. O. James, Washington University, St. Louis.

The place of Physical Education in a Secondary School or a College Curriculum (10 minutes) President John R. Kirk, State Teachers' College, Kirksville, Missouri.

Election of officers.

MISSOURI STATE TEACHERS' READING CIRCLE**Members Reading Circle Board**

Harry Moore, Mt. Vernon, 1919. County Superintendent Public Schools, Lawrence County.

Mrs. Margaret Squires, Carrollton, 1920. Former County Superintendent Public Schools, Carroll County.

T. E. Spencer, St. Louis, 1921. Director of Educational Extension, Instruction Department, Board of Education.

Miss T. C. Gecks, Ex-Officio, St. Louis. President State Teachers' Association and Primary Supervisor, Public Schools.

Sam A. Baker, Ex-Officio, Jefferson City, State Superintendent Public Schools.

E. M. Carter, Ex-Officio, Secretary, Columbia.

Teachers' Books 1919-'20

For the Teachers' Reading Circle this year the Board has adopted four splendid books: *Democracy And World Relations*, *Measuring The Results of Teaching*, *Rural School Management*, and *The Teacher, The School, and the Community*. Each will fill a distinct field and will be of much value to teachers. The Reading Circle course will consist of at least two of these books. Any two books may be selected. A review of each of the books follows:

Democracy and World Relations by David Starr Jordan, President of Leland Stanford Junior University, Palo Alto, California. R. C. Price, \$1.05.

A guide-book on the interrelation between the nation and the individual and between nation and nation.

It is imperative that teachers of future citizens have a clear outlook on these world problems thrust upon us, for good or ill, by the World War.

The Author gives a complete discussion of democracy and its relation on nationalism, colonial policies, and internationalism. He likewise presents a searching analysis of its opposite, the dynastic state, which necessarily rests on fear and intrigue.

Dr. Jordan gives a clear exposition of the League of Nations and shows how its existence depends on democratic initiative, and its continuance on the spread of good will and conciliation, inevitable when the tap-root of war, the dynastic system is eradicated.

Measuring the Results of Teaching by Walter S. Monroe, Ph.D., Director of Bureau of Cooperative Research School of Education, Indiana University. R. C. Price, \$1.15.

The standard tests are for the first time made available for the general use of teachers in Professor Monroe's untechnical and readable presentation. He discusses only those tests that have been proved successful; he explains the use of the tests, the scoring of results and the application of these results to actual school work. Teachers are hereby given the means of determining the individual ability of their pupils, the progress of their classes as compared with other classes, and their own personal efficiency. Upon the basis of this knowledge they are directed how to increase teaching efficiency and how to bring unsatisfactory work up to standard.

Rural School Management by W. A. Wilkinson, State Normal School, Mayville, North Dakota, edited by W. W. Charters, University of Illinois. R. C. Price, \$1.10.

Rural School Management sets forth clearly the two-fold mission of the rural school, viz:

1. The physical, mental and moral welfare of the country boys and girls.

2. The economic and social improvement of the community at large. It shows how the inexperienced teacher may overcome the difficulties that beset her path and realize the mission for her school.

It is always practical, always concrete. The author never suggests a course of conduct without showing how it may be followed; never states an abstract principle without applying it to conditions as they exist. Every topic is discussed under three heads: Functions, Difficulties and Methods of Improvement. The varied conditions in rural communities throughout the country are taken up—not simply of one county or one state.

The Teacher, The School, and the Community by Inez N. McFee, author of *Studies In American and British Literature*, *American Heroes From History*, and *The Story of The Idylls of the King*. R. C. Price, \$1.25.

McFee's *The Teacher, The School, and the Community* has little to do with theory. Psychology is not even mentioned, but it deals with the physical, mental and moral training of the child, while it unifies the work of the school and the home.

Nature study, agriculture and home science are frequently bugaboos for many teachers, but they are treated in McFee in a helpful manner.

There are practical discussions of school government, the conducting of recitations, the awakening of community interest in school and of better rural living generally. The teacher finds needed assistance in making the school a community center in the fullest sense of the word.

Recommended List of Teachers' Books

The books listed below are recommended as excellent books for teachers. They may be secured at the prices indicated by writing directly to the companies whose addresses are given below:

	Price Prepaid
Fundamentals in Elementary Education , Phillips, Charles E. Merrill Company, Chicago, Illinois	\$1.15
Moral Education in School and Home , Engleman, Benj. H. Sanborn Company, Chicago, Illinois	1.32
Occupations , Gowin and Wheatley, Ginn and Company, Chicago, Illinois	1.36
Principles of Health Control , Walter, D. C. Heath and Company, Chicago, Illinois	1.51
The Rural School From Within , Kirkpatrick, J. B. Lippincott Company, Chicago, Illinois	1.15
The Work of the Teacher , Davis, Macmillan Company, Chicago, Illinois	1.15

TEACHERS READING CIRCLE CENTERS

The county should be divided into Reading Circle centers or divisions so that each center will contain not less than four teachers. A good time to organize the centers will be now. A competent leader should be selected in accordance with the plans of the County Superintendent for each Reading Circle center. In order to get credit for Reading Circle work, at least six meetings must be held in addition to the last meeting at which the examination is given. A minimum of sixty minutes for each lesson in each book must be spent, or a total of 120 minutes must be spent on two books at each meeting. It is especially recommended that the first Reading Circle meeting be held the first Saturday after the schools begin in September and that meetings be held every two weeks thereafter until the nine meetings shall have been held. In this way the Reading Circle work can be completed before the beginning of the bad weather in January.

CREDIT FOR READING CIRCLE WORK

State Superintendent Baker makes the following recommendations concerning secondary credit for Reading Circle work:

1. One-sixth unit secondary credit will be given on each book provided that at least two of the four books must be studied before credit is received and provided further that the total credit given in any year shall not exceed two-thirds secondary unit.

2. It is recommended that at least two books be studied simultaneously.

3. Students who are in school will not be permitted to take the Reading Circle work.

4. Reading Circle work for secondary credit must be done in reading circle centers composed of not less than four teachers including the leader.

5. Each reading circle center must not hold fewer than six meetings.

6. A maximum of sixty minutes on each book must be spent at each meeting of the reading circle center or a total of one hundred and twenty minutes must be spent on two books at each meeting. (A total of three hundred and sixty (360) minutes must be spent on each book or seven hundred and twenty (720) minutes on two books exclusive of the time required for the final examination.)

7. The final examination for reading circle work will be given by the County Superintendent at the time and place of the March and June examinations for teachers. The examination questions are to be furnished and papers graded by the institution in which credit is desired. Competent reading circle center leaders are to be appointed by the County Superintendent.

8. It is recommended that the first reading circle center meeting be held the first Saturday after the schools begin in September and that meetings be held every two weeks thereafter until the six meetings shall have been held. In this way the reading circle-work can be completed before the beginning of the bad weather in January.

THE PUPILS' READING CIRCLE

The Pupils' Reading Circle will again be able to supply all books listed in the State Course of Study and will send them out promptly by parcel post, prepaid. There are about 500 excellent books on the list. Write E. M. Carter, Secretary, Columbia, Missouri, for free order blanks.



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THE ROTATION

Of Vitalizing the Teaching of Agriculture is the Biggest Idea in Educational System—Dr. E. A. Winship.

THE Rotation Plan is attracting the attention of educators and farmers everywhere. It is increasing the salaries of teachers in Missouri. South Dakota and Oklahoma have adopted this plan.



SCORING CORN
A Lesson in Number As Well As Agriculture

The Rotation Plan teaches real things—not just

The Rotation Plan rotates the subject—does not repeating old and new for the next year.

If you want to know how the Rotation Plan vitalizes the teaching of agriculture, ask the teachers, parents, and children say about it—its superiority in teaching arithmetic, spelling, reading, writing, language, and science, upon application, but don't write for the county, your school and your community. It will be

1. How to Vitalize the Teaching of Agriculture
2. Better Country Schools for Missouri
3. The Rotation Plan—What It Is and What It Does
4. Vitalization Through Rotation
5. Stencils Vitalize School Work



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everywhere. It is rebuilding school houses. It is putting new life into com-
from \$10 to \$40 a month. It is revolutionizing the teaching of Agriculture
other states are planning to adopt it.

is not just words, words, words.

does not teach the same things year after year; does not skim, leaving noth-

Plan vitalizes schools and communities—what directors, superintendents, teach-
superintendents can introduce it into their schools—how teachers are vitaliz-
guage, and every other subject, the following booklets will be sent you free
unless you really want to do something worth while for your state, your
ity will be a waste of your time and money as well as ours.

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How

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ing the teaching of Agriculture is attracting nation-
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tors.

W. J. BEECHER

EDITOR

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TREASURER'S REPORT

A—Association Funds, From Dec. 30, 1918, to June 2, 1919

Receipts

Dec. 30, 1918 Balance	\$1,536.52
Jan. 1, 1919 Int. on Saving Account	25.42
Jan. 8 to May 30 Enrollments	3,949.00
Jan. 8 to May 31 Interest, December	1.24
Jan. 8 and May 31 Advertising	460.00
May 20 Interest on saving account	4.90
Total	\$5,977.08

Expenditures

Contingent Fund	\$ 84.06
General	1,821.75
Sec. Sal.—Gen.	300.00
Sec. Sal.—Adv Fees	100.00
Bulletin	237.00
Sec. Travel	212.56
Sec. Help—Gen.	337.48
Exec. Com.	131.36
Printing	275.19
Postage	245.32
Telephone	36.55
Rural School Survey	22.50
Legislative Committee	264.66
Program Talent	48.99
Postage charged on cancelled checks—voucher made by bank55
Total	\$4,117.97
Balance June 2, 1919	\$1,859.11

Respectfully submitted,
 June 2, 1919, Treasurer

B—Reading Circle Funds, From December 30, 1918 to June 2, 1919

Receipts

December 30, 1918 Balance	\$18,148.60
February 5, 1919 T. R. C. Rebate	39.60
April 12, 1919 Sales P. R. C. (1211-4238)	13,192.95
May 31, 1919 T. R. C. Rebates	238.10
May 31, 1919 Interest on Bond	20.20
May 31, 1919 American Book Co., Promotional fee T.R.C.	50.50
May 31, June 2, 1919 Sales P. R. C. (4239-5236)	6,730.41
June 2, 1919 Interest from 6-5-18 to 6-2-19	147.80
Total Receipts	\$38,567.66

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No description can give an adequate idea of the wonderful riches in these pages. Nowhere else will you find such interesting, helpful, enthusiastic, live discussions of the subjects vitally important to teachers. No detail of work is too small to receive careful consideration, and no schoolroom problem is so big but that some of our big educators can throw some light on it for us. And our contributors number many of the really big people who are among the dominant forces in the educational world.

(See our Book & Magazine Exhibit at St. Louis)

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2457 Prairie Ave., Chicago, Ill.

Expenditures

R. C. Appropriation—Secretary's Salary	\$ 650.02
R. C. Board Meetings	121.08
Rural School Survey Campaign.....	1,000.00
R. C. Printing	120.00
R. C. Postage	773.00
R. C. Freight, Dray, Express	506.91
R. C. Contingent	167.97
R. C. Appropriation—Secretary's Help	600.16
P. R. C. Book Fund	29,968.33
Total Expenditures	\$33,907.47
Balance June 2, 1919	\$ 4,660.19

REPORT OF FINANCE COMMITTEE, MISSOURI STATE TEACHERS' ASSOCIATION

Jefferson City, Mo., June 7, 1919

To the Executive Committee,
Missouri State Teachers' Association—

The Finance Committee respectfully submits the following:

The books of the Secretary-Treasurer, E. M. Carter, were audited, January 2, 1919, for the period June 1, 1918, to December 30, 1918, by E. L. Meng, who certifies their correctness. The Finance Committee itself has examined the books and all vouchers for the transactions of the Association from December 30, 1918 to June 2, 1919, and finds everything correct.

Following is a condensed summary of the finances of the Association:

General Association Funds

Balance June 1, 1918	\$3,206.94
Receipts June 1, 1918 to June 2, 1919.....	6,287.09
Total Receipts for the year	\$9,494.03
Total expenditures—warrants issued	7,634.92
Balance June 2, 1919	1,859.11
	\$9,494.03

Reading Circle Funds

Balance June 1, 1918	\$ 5,700.86
Receipts June 1, 1918 to June 2, 1919.....	36,659.48
Total receipts for the year	\$42,369.34
Total expenditures—warrants issued	\$37,700.15
Balance June 2, 1919	4,660.19
	\$42,360.34

Balances in Depositories June 2, 1919

General Association Funds

Sturdivant Bank, Cape Girardeau, checking.....	\$ 682.32
Sturdivant Bank, Cape Girardeau, savings	600.00
Association funds in depositories June 2, 1919.....	\$ 4,282.32
Less warrants outstanding and unpaid	2,423.21
Net balance to credit of General Association Funds.....	\$1,859.11

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Teacher's Meeting, November 6-8,
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Reading Circle Funds

Farmers' Trust Company, Maryville	\$ 842.95
First National Bank, Cape Girardeau	16,333.01
Boone County Trust Company, 2 Liberty Bonds.....	2,000.00

Reading Circle funds in depositories June 2, 1919.....	\$19,175.96
Less Warrants outstanding and unpaid.....	14,515.77

Net Balance to credit of Reading Circle Funds.....\$ 4,660.19

Total Net Balance\$ 6,519.30

Lydia D. Montgomery
Elizabeth Buchanan
T. C. Gecks
Finance Committee

FINANCIAL STATEMENT ASSOCIATION FUNDS, JUNE 2, 1919

Resources

Balance, June 2, 1919	\$1,859.11
Uncollected Adv.	447.70
Due from Reading Circle for promotion in Bulletin	150.00
Total	\$2,456.81

Liabilities

Printing April Bulletin unpaid (estimated).....	200.00
Balance Ass'n. Funds	\$2,256.81

FINANCIAL STATEMENT READING CIRCLE FUNDS, JUNE 2, 1919

Resources

Balance, June 2, 1919	\$4,660.19
Books on Hand—paid in full	169.03
Due from Districts for P. R. C. books.....	556.19
Rebate due on P. R. C. books (estimated).....	400.00
Total	\$5,785.41

Liabilities

Due Ass'n. for Promotional work in Bulletin.....	150.00
Balance R. C. Funds	\$5,635.41

June 2, 1919

Respectfully submitted,
E. M. CARTER,
Secretary-Treasurer.

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PRESENT CONSTITUTION AND BY-LAWS OF THE MISSOURI STATE TEACHERS' ASSOCIATION

ARTICLE I—NAME

This Corporation shall be known as the Missouri State Teachers' Association.

ARTICLE II—OBJECT

Its object shall be to advance the standards of the teaching profession, to secure the conditions necessary to the greatest efficiency of teachers and schools, and to promote the educational welfare of the State of Missouri.

ARTICLE III—MEMBERSHIP

Any person actively engaged in any branch of educational work, or interested in the cause of education, may become an active member of this Association upon the payment of Annual or Life Membership dues.

ARTICLE IV—OFFICERS

The Officers of this Association shall be a President, three Vice-Presidents, a Secretary-Treasurer, and an Executive Committee composed of six members, three men and three women. The present members of the Executive Committee shall continue as members of the Executive Committee under the amended Constitution until the expiration of the terms for which they were elected. No member of the Executive Committee shall be eligible to succeed himself. The President of this Association shall be ex-officio a member of the Executive Committee.

ARTICLE V—ELECTION OF OFFICERS

Section 1. All officers of this Association except the Secretary-Treasurer, shall be elected annually by ballot, at the Annual Meeting, but by a majority vote the Secretary of the meeting may be authorized to cast the ballot of the meeting for any candidate.

Section 2. After 1921, one member of the Executive Committee shall be elected each year to serve for six years. However, at the Annual Meeting in 1917, 1919, and in 1921, two members of the Executive Committee shall be elected, one for five years and one for six years.

Section 3. The Executive Committee shall have power to fill all vacancies occurring after the Annual Meeting, but such appointees shall hold office only until the general election at the Annual Meeting next following.

Section 4. The Secretary-Treasurer shall be elected by the Executive Committee for a term not to exceed three years, and may receive compensation at the discretion of the Executive Committee, the premium for the same to be paid by the Association.

Section 5. No officer of this Association except the Secretary-Treasurer, shall receive any compensation whatever for services rendered.

ARTICLE VI—DUTIES OF OFFICERS

Section 1. The officers of this Association shall perform such duties and make such reports as customarily pertain to their respective offices, and shall perform such other duties as may be required herein, or may be required by resolution of the members at the Annual Meeting, or of the Executive Committee.

Section 2. It shall be the especial duty of the President with the advice and assistance of the executive Committee to prepare the program for the Annual Meeting, and to submit a copy of the same to the Executive Committee in time for publication and distribution as required in Section 4 below. The President shall each year appoint a Committee on Necrology who shall report to the Annual Meeting. He shall also appoint a Committee on Resolutions composed of one member from each congressional district of the state, who shall report to the Annual Meeting. Provided, no resolution requiring the expenditure of money shall be reported which shall not contain the clause "provided the unappropriated funds in the Treasury of the Association will justify such expenditure."

Section 3. Annual Meetings of the Executive Committee shall be held in Jefferson City during the first week of the Month of June, and at the time and

A NEW SPELLING BOOK

Pearson and Suzzallo's Essentials of Spelling

By HENRY CARR PEARSON, Principal of Horace Mann
School, Teachers College, Columbia University and HENRY
SUZZALLO, President of Washington University

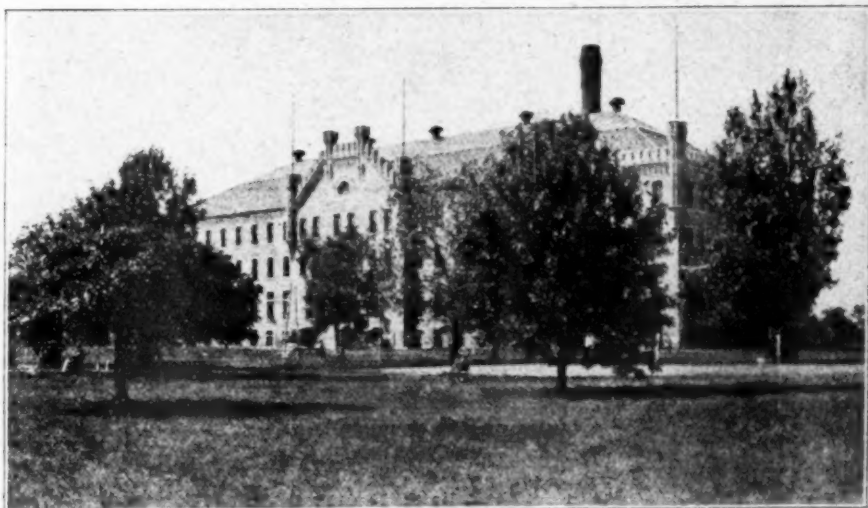
The vocabulary in this new speller embodies the results of efforts on the part of leading teachers during the past six years to eliminate waste in the teaching of spelling, by scientifically determining the words that children and adults actually use in their writing. It teaches thoroughly the essential words of one's vocabulary, with a minimum of time and effort on the part of teacher and pupil. It is not just "another speller," it is different.

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place of the Annual Meeting of this Association. Other meetings of the Executive Committee may be held at the call of its Chairman, upon request of three of its members.

Section 4. The executive Committee, subject to the provisions of this Constitution shall have general charge of the work of the Association, and shall have power to do all that may be necessary to fulfill the purposes of the Association, as herein set forth. It shall provide each member of the Association with a copy of the program at least one month before the Annual Meeting. It shall designate the amount to be expended for the Annual Meeting, but said amount shall in no case exceed two-thirds of the receipts of the previous year. It shall have in charge the finances of the Association and the enrollment of members. It shall make all appropriations and authorize all expenditures and contracts. It shall keep a permanent record of all its proceedings and shall present to the Annual Meeting a report of its actions and recommendations. It shall constitute a permanent committee on Welfare of Teachers and shall be authorized to appoint a special Committee on Legislation for each session of the State Legislature.

ARTICLE VII—ANNUAL MEETINGS

The Annual Meeting of this Association shall be held at such date and place as may be determined by a majority vote of the Association. However, in the event of the inability of the Executive Committee to make satisfactory arrangements for the accommodation and comfort of the members at any time or place selected, said Executive Committee shall have full power to change time and place of the Annual Meeting.

ARTICLE VIII—PROGRAMS FOR ANNUAL MEETINGS

The Executive Committee, through the President of the Association, shall have charge of arranging the general program and supervision of arranging the department programs for the Annual Meetings.

ARTICLE IX—DUES

The annual membership dues of all members shall be \$1.00. Life membership dues shall be (\$10.00) ten dollars. The receipts from life membership shall be invested by the Executive Committee and the interest only be used.

No person whose dues are not paid shall be entitled to hold office in the Association, or to vote on any measure at the Annual Meeting. The fiscal year of this Association shall begin June 1, and end the following May 31.

ARTICLE X—AMENDMENTS

An Official Bulletin or Journal of the Association may be published by the Executive Committee, and the proceedings of the Annual Meeting be published therein.

ARTICLE XI—AMENDMENTS

This Constitution may be amended at any regular meeting of the Association, provided notice is given to the Secretary of Association 60 days before the date of the Annual Meeting and the proposed amendment published with the Annual program.

ARTICLE XII

This Constitution shall take effect immediately upon its adoption.

BY-LAWS

LAW I—RULES OF ORDER

The Proceedings of this Association shall be governed by "Robert's Rules of Order."

LAW II—NOMINATION OF OFFICERS AND SELECTION OF TIME AND PLACE

On the afternoon of the first day of the Annual Meeting, the members of the Association from each Congressional District shall meet in a place and at a time designated by the President of the Association and shall choose one member of the Committee on Nomination of Officers, and one member of the Committee on Time and Place. When from any cause, a committeeman is not elect-

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ed from any district, the President of the Association shall appoint a member from that district.

The Committee on Officers shall meet before ten o'clock on the morning of the second day, and shall report to the Association at the time designated in the Annual Program.

LAW III—THE STATE READING CIRCLE

The State Reading Circle shall be encouraged in every possible way by the Association. Its financial management shall be under the control of the Executive Committee of this Association, and the Secretary-Treasurer of the Association shall conduct the routine business of the State Reading Circle under the direction of the Executive Committee.

The Reading Circle Board shall consist of five members, as follows: The President of this Association, the State Superintendent of Public Schools, and the three members appointed by the Executive Committee, one each year for a term of three years.

There shall be held annually one joint meeting of the Executive Committee and the Reading Circle Board, the time and place to be designated by the President of the Association. The Reading Circle Board shall select such publications and arrange such courses of study as in their judgment may lead to the better professional equipment of the teachers of the state and to the strengthening of the habits of profitable reading among the pupils of the state. The Board shall make report together with a statement of the receipts and expenditures of the Reading Circle business which shall be laid before the Association at the Annual Meeting by the Executive Committee and published with the proceedings of the meeting.

LAW IV—PAPERS

Each paper read before the Association, or any department thereof, shall be furnished the Secretary for filing, or for publication, if demanded by the Executive Committee.

LAW V—DEPARTMENTS

The Association shall consist of the following departments:

1. Department of Universities, Colleges and Normal Schools and Junior Colleges.

2. Department of School Administration.

3. Department of Secondary Schools.

4. Department of Elementary Schools.

5. Department of History and Government.

6. Department of Science.

7. Department of Mathematics.

8. Department of Music.

9. Department of Applied Arts and Science.

10. Department of Classics.

11. Department of Educational Council.

12. Department of English.

13. Department of Libraries.

14. Department of Rural Schools.

15. Department of Teachers of Education.

16. Department of Household Arts and Sciences.

17. Department of Missouri School Peace League.

18. Department of Kindergarten-Primary.

19. Department of Commercial Training.

20. Department of Parent-Teacher Association.

21. Department of Reading and Public Speaking.

22. Department of Geography.

23. Department of Folk-Lore Society.

24. Department of Agriculture.

25. Department of Modern Languages.

Any of the above named departments may be discontinued, or merged with other departments at the discretion of the Executive Committee, and other departments may be added, by application of twenty members, in writing to the Executive Committee.

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Each department shall select its own officers, make its own program, report its proceedings to the Secretary of this Association within ten days after adjournment of the Annual Meeting.

LAW VI—AMENDING THE BY-LAWS

These By-Laws may be altered or amended at any regular meeting of the Association, by a two-third vote of the members present; but any proposed change must be submitted in writing, and must be read before the Association at least twenty-four hours before it is acted upon.

At the time of such preliminary reading the time when the proposed Amendment will be submitted to vote must be stated.

PROPOSED CONSTITUTION AND BY-LAWS OF MISSOURI STATE TEACHERS' ASSOCIATION SUBMITTED AS AN AMENDMENT TO THE PRESENT CONSTITUTION AND BY-LAWS

Amend Constitution and By-Laws of the Missouri State Teachers' Association by striking out of the Constitution all Articles from I to XII inclusive, and by striking out of the By-Laws, Laws I to VI inclusive, so that when amended they will read as follows:

CONSTITUTION AND BY-LAWS OF THE MISSOURI STATE TEACHERS' ASSOCIATION

Constitution

ARTICLE I—NAME

This Corporation shall be known as the Missouri State Teachers' Association.

ARTICLE II—OBJECT

Its object shall be the formation of a closer organization of the teachers of Missouri with purpose to bring about greater unity of action, to advance the ideals and standards of the teaching profession, to secure the conditions necessary to the greatest efficiency of teachers and schools, and to promote the educational welfare of the State of Missouri.

ARTICLE III—MEMBERSHIP

Teachers actively engaged in educational work, including those in supervisory and administrative positions, may become active members of this Association upon the payment of Annual or Life Membership dues. Any person interested in education may become an associate member, with full privileges, except the right to vote or hold office, on payment of Annual Dues. Life members at the time this section is adopted shall continue to be life members.

ARTICLE IV—OFFICERS

The officers of this Association shall be a President, three Vice-Presidents, an Executive Committee, and a Secretary-Treasurer. The Executive Committee shall consist of the President and six members, three men and three women. The officers of the Missouri State Teachers' Association at the time this constitution becomes effective shall serve until the Annual Meeting in 1920.

ARTICLE V—ELECTION OF OFFICERS

Section 1. All officers of this Association, except the Secretary-Treasurer, shall be elected at the Annual Meeting of the Assembly of Delegates by majority vote of all members present and voting.

Section 2. The President and Vice-Presidents shall be elected annually. Members of the Executive Committee shall serve for three years. At the meeting of the Assembly of Delegates in 1920, two members of the Executive Com-

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mittee shall be elected to serve for three years, two for two years, and two for one year. Thereafter, two members of the Executive Committee shall be elected annually at the meeting of the Assembly of Delegates.

Section 3. The Executive Committee shall have power to fill all vacancies occurring after the Annual Meeting, but such appointees shall hold office only until the General Election at the Annual Meeting next following.

Section 4. The Secretary-Treasurer shall be elected by the Executive Committee for a term not to exceed three years, and may receive compensation at the discretion of the Executive Committee. He shall furnish bond for the safe care and keeping of the funds of the Association in a sum to be fixed by the Executive Committee, the premium for the same to be paid by the Association.

ARTICLE VI—DUTIES OF OFFICERS

Section 1. The Officers of this Association shall perform such duties and make such reports as customarily pertain to their respective offices, and shall perform such other duties as may be required herein, or may be required by resolution of the Assembly of Delegates.

Section 2. It shall be the especial duty of the President with the advice and assistance of the Executive Committee to prepare the program for the Annual Meeting, and to submit a copy of the same to the Executive Committee in time for publication and distribution as required in Section 4 of this article.

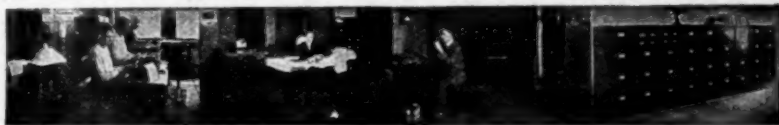
Section 3. Annual Meetings of the Executive Committee shall be held in Jefferson City during the first week of the month of June, and at the time and place of the Annual Meeting of this Association. Other meetings of the Executive Committee may be held at the call of the Chairman, due notice being given, and meetings shall be called by its chairman upon written request of three of its members.

Section 4. The Executive Committee, subject to the provisions of this Constitution, shall have general charge of the work of the Association and shall have power to do all that may be necessary to fulfill the purposes of the Association, as herein set forth.

Section 5. The Executive Committee shall provide each member of the Association with a copy of the program at least one month before the Annual Meeting. It shall designate the amount to be expended for the Annual Meeting, but said amount shall in no case exceed one-fourth of the total receipts of the previous year. It shall have in charge the finances of the Association, the enrollment of members, and the granting of charters to locals. It shall have power to appoint organizers to assist the Secretary-Treasurer in the forming of Locals in case it deems them necessary. It shall make all appropriations and authorize all expenditures and contracts. It shall have power to apportion the percentage of funds to go to the District Associations or Divisions now organized in the State.

Section 6. The Executive Committee shall make necessary arrangements for the establishment of an official organ of this Association to be published at least monthly beginning not later than June 1, 1920.

Section 7. The Executive Committee shall constitute a permanent committee on Welfare of Teachers, and shall be authorized to appoint a special Committee on Legislation for each session of the State Legislature. The Executive Committee, at its first meeting after the adoption of this constitution, and annually thereafter, shall appoint a special Committee on Teachers' Salaries and Term of Office to be made up of three members, whose duty it shall be to investigate teachers' salaries and term of office in Missouri and make recommendations, including a scale of salaries, to the Executive Committee at the earliest possible date and at least once a year thereafter. The Executive Committee shall take such immediate action as seems advisable and shall report thereon to the Annual Meeting of the Assembly of Delegates. The Executive Committee shall appoint in like manner a Committee on Professional Standards and Ethics to consist of three members whose duty it shall be to make recommendations thereon to the Executive Committee and to the Assembly of Delegates. It shall be the duty of the Executive Committee to set aside for these Committees on Teachers' Salaries and Term of Office and on Professional Stand-



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ards and Ethics sufficient funds to defray traveling expenses to necessary meetings and to insure careful investigation and authoritative reports.

Section 8. The Executive Committee shall keep a permanent record of all its proceedings and shall present to the Assembly of Delegates a report of its actions and recommendations.

Section 9. The Executive Committee and the Committee on Legislation shall receive actual traveling expenses, including railroad fare and hotel bills while attending their necessary meetings.

ARTICLE VII—ASSEMBLY OF DELEGATES

Section 1. The Assembly of Delegates shall be the legislative body of this Association. It shall have the power to transact all business of the Association at the Annual Meeting, to enact legislation relative to the Association, and to make general regulations governing the work of the Executive Committee and of the Locals. It shall meet annually, holding its first session on the first day of the Annual Meeting at an hour and place to be designated in the program.

Section 2. Each Local of this Association, as defined in Article VIII, Section 1, shall be entitled to one delegate for the first twenty-five members and to one additional delegate for each additional twenty-five members or major fraction thereof.

Section 3. Representatives of the Locals shall be elected within thirty days next before the Annual Meeting of this Association.

Section 4. Delegates shall not be entitled to seats in the permanent organization of the Assembly of Delegates until credentials in the form of a Certificate of Election shall have been approved by a Committee on Credentials, selected by the Executive Committee. This Certificate of Election shall set forth the names of at least a quorum of members present at the Local meeting, and shall be signed and attested by its Chairman and Secretary. An appeal from the decision of the Committee on Credentials may be taken to the Assembly of Delegates, but in case of such appeal the roll approved by the Committee on Credentials shall constitute the body having the right to decide the appeal.

Section 5. The Chairman of the Executive Committee shall call the Annual Meeting of the Assembly to order. The first order of business after the report and adoption of the Committee on Credentials shall be the election of a permanent chairman. The Secretary-Treasurer of this Association shall be the Secretary of the Assembly of Delegates but in his absence the Assembly shall choose a temporary secretary.

Section 6. The Assembly of Delegates shall appoint a Committee on Necrology and a Committee on Resolutions in such a manner that they shall be continuous bodies. Present members of these committees shall serve until the expiration of the terms for which they were appointed. No resolutions requiring expenditure of money shall be reported which shall not contain the clause, "provided the unappropriated funds in the Treasury of the Association will justify such expenditure."

Section 7. One hundred and fifty members of the Assembly of Delegates shall constitute a quorum for the transaction of business.

Section 8. In voting upon any measure the roll call of the Assembly of Delegates shall be by counties, the delegates from each county having organized for this purpose. The representatives present at the Assembly of Delegates from any Local shall cast the entire vote to which that Local is entitled in the Assembly, provided that in case of difference of opinion among the representatives present from any Local, the unrepresented vote shall be voted as decided by the majority of the representatives present from that Local, and if there is a tie vote the unrepresented vote shall not be counted.

ARTICLE VIII—LOCAL ORGANIZATION

Section 1. Any group of teachers to the number of twenty-five or more, may form a Local organization, to be an integral part of this Association and to be known by the name *Local*; provided that in a city system not more than one Local shall be established by the teachers in any one school building, and provided further that teachers in affiliating with a Local shall not go outside

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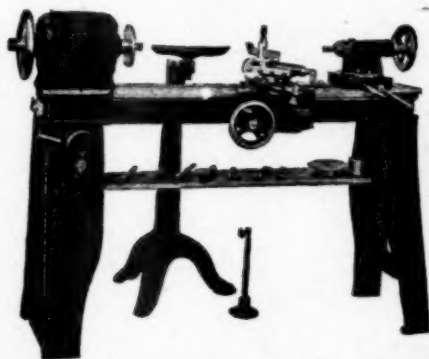
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the county in which they teach. The Executive Committee, acting through the Secretary-Treasurer, is authorized in establishing Locals and in securing full membership of all the teachers of the State to seek the cooperation of county superintendents, city superintendents and principals, and other administrative officials. Any group of teachers organizing a Local in accordance with the provisions of this section shall notify the Secretary-Treasurer of this Association at once, making application for a charter. Such application shall be accompanied by a list of names of the teachers forming the Local, by the names of the offices of the Local, and by the dues to the State Association for said teachers for one year unless said dues have already been paid for the current year.

Section 2. The officers of a Local shall consist of a Chairman, a Vice-Chairman, and a Secretary-Treasurer, elected annually.

Section 3. The officers of the Local shall perform the duties which customarily pertain to their respective offices. In addition, it shall be the duty of the Chairman, or, in his absence, of the Vice-Chairman, immediately upon notice from the Executive Committee of this Association, to call together the members of the Local within the number of days stipulated by the Executive Committee to receive any communication from the Executive Committee or to take a vote upon any proposition which the Executive Committee thinks advisable to place before the Locals. The results of the meeting shall be reported within one day by the Secretary of the Local to the Secretary of the State Teachers' Association. The Secretary-Treasurer of the Local shall account to the Local for all funds paid to him, submitting an itemized account at least twice a year. He shall furnish also, at any time, any records or statements requested by the Executive Committee of this Association. In case any officer of a Local fails to perform his duty in accordance with the provisions of this Section, his office may be declared vacant by the Executive Committee, and it shall be the duty of the Local at the next meeting to fill vacancies so created.

Section 4. Twenty-five members of a Local shall constitute a quorum to do business, provided that in any Local with less than fifty and more than thirty members, fifteen shall constitute a quorum, and that in any Local with thirty members or less, ten shall constitute a quorum.

ARTICLE IX—ANNUAL MEETINGS

The Annual Meeting of this Association shall be held at such date and place as may be determined by a majority vote of the Assembly of Delegates. However, in the event of the inability of the Executive Committee to make satisfactory arrangements for the accommodation and comfort of the members at any time or place selected, said Executive Committee shall have full power to change time and place of the Annual Meeting.

ARTICLE X—PROGRAMS FOR ANNUAL MEETINGS

The Executive Committee, through the President of the Association, shall have charge of arranging the general program and supervision of arranging the department programs for the Annual Meetings.

ARTICLE XI—DUES

Section 1. The Annual Membership Dues of this Association shall be two dollars (\$2.00) and shall include subscription for the year to the official publication of this Association. Life membership dues shall be twenty dollars (\$20.00) and shall include life subscription to the official publication. The receipts from life memberships shall be invested by the Executive Committee and the interest only shall be used. Life memberships existing at the time of the adoption of this Section shall not include subscription to the official organ of this Association, except that by payment of ten dollars (\$10.00) additional such membership shall include life subscription to such official publication.

Section 2. Membership dues shall be paid to the Secretary-Treasurer of the Locals or to the Secretary-Treasurer of the General Association. The Locals shall receive for their own purposes ten per cent of all dues paid by their memberships, the remainder being paid over to the Secretary-Treasurer of this Association. The District Associations or Divisions now receiving funds from the State Association shall receive upon order of the Executive Committee twenty-five

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per cent of all dues paid by the memberships in their districts. The remaining sixty-five per cent shall go to the Secretary-Treasurer of the State Association for the purposes of this Association.

Section 3. No persons except active members whose dues are paid shall be entitled to vote, to be represented in the Assembly of Delegates, or to hold office in this Association or in any Local.

ARTICLE XII—INITIATIVE AND REFERENDUM

Section 1. During the interim between the Annual Meetings of the Assembly of Delegates the Executive Committee may by a majority vote refer or propose any measure to the Locals for decision, provided that no measure previously passed by the Assembly of Delegates shall be referred to the Locals except upon a two-thirds vote of the Executive Committee.

Section 2. The Locals may initiate legislation as follows: Whenever, by a majority vote of all members belonging to each Local, fifty Locals shall request that any measure be proposed to the Locals of the State for passage, or that any measure previously passed by the Assembly of Delegates shall be referred to the Locals for amendment or repeal, it shall be the duty of the Secretary-Treasurer within ten days after such action has been made officially known to him to give notice to the chairmen of all Locals of the State to call special meetings of the Locals within ten days to vote upon the measure thus initiated.

Section 3. In any case in which a measure is proposed or referred to the Locals of the State either by the Executive Committee or by initiation of the Locals as provided in Sections 1 and 2 of this article, a majority vote of all the members of this Association voting in the Locals on such measure shall be sufficient to pass the measure, and shall be binding upon all Locals of the State and upon the officers of this Association. Such legislation shall have the same authority as a measure passed by the Assembly of Delegates. It may repeal any previous act of the Assembly of Delegates, and may in turn be repealed by any subsequent action of the Assembly of Delegates or by a later vote of the Locals as provided in this article.

Section 4. The Executive Committee shall make proper provisions for the canvassing of the vote upon any measure referred to or initiated by the Locals.

ARTICLE XIII—OFFICIAL PROCEEDINGS AND PUBLICATIONS

The proceedings of the Annual Meeting shall be published in the official publication of the Association.

ARTICLE XIV—THE STATE READING CIRCLES

Section 1. The State Reading Circles shall be encouraged in every possible way by the Association. Their financial management shall be under the control of the Executive Committee of this Association, and the Secretary-Treasurer of the Association shall conduct the routine business of the State Reading Circles under the direction of the Executive Committee.

Section 2. The Reading Circle Board shall consist of five members, as follows: The President of this Association, the State Superintendent of Public Schools, and three members appointed by the Executive Committee, one each year for a term of three years. The present members shall hold until the expiration of the term for which they were appointed.

Section 3. There shall be held annually one joint meeting of the Executive Committee and the Reading Circle Board, the time and place to be designated by the President of the Association. The Reading Circle Board shall select such publications and arrange such course of study as in their judgment may lead to the better professional equipment of the teachers of the State and to the strengthening of habits of profitable reading among the pupils of the State. The Board shall make report of all its proceedings to the Executive Committee, and this report, together with a statement of the receipts and expenditures of the Reading Circle business shall be laid before the Assembly of Delegates at the Annual Meeting by the Executive Committee, and published with the proceedings of the meeting.

ARTICLE XV—AMENDMENTS

This Constitution may be altered or amended at any regular meeting of

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the Assembly of Delegates by a two-thirds vote of the delegates present and voting; but any proposed change must be submitted in writing to the Secretary-Treasurer of this Association at least sixty days before the Annual Meeting, must be brought before the Locals for consideration by publication in the official organ of this Association, must be published in the Annual program, and must be read before the Assembly of Delegates at least twenty-four hours before it is acted upon.

ARTICLE XVI

This Constitution shall take effect at the close of the 1919 meeting.

BY-LAWS

LAW I—RULES OF ORDER

The proceedings of this Association shall be governed by "Roberts' Rules of Order."

LAW II—NOMINATION OF OFFICERS AND SELECTION OF TIME AND PLACE

The nomination of officers in the Assembly of Delegates and the recommendation of the time and place of the next Annual Meeting shall be made each year by committees selected by the Assembly of Delegates in accordance with provisions to be adopted by it. Until such provisions are adopted, these committees shall each consist of one member from each Congressional District, said members to be chosen by the members of the Assembly of Delegates, at the first session after the report of the Committee on Credentials, the members from each Congressional District organizing separately for this purpose. When from any cause, a committeeman is not elected from any Congressional District, the Chairman of the Assembly of Delegates shall appoint a member to represent that district. These committees shall report at such time as they are directed by the Assembly.

LAW III—LEGISLATION ON TEACHERS' SALARIES

It shall be the duty of the Executive Committee to use every effort to secure more adequate salaries for teachers. It shall hold a meeting within two weeks after the adoption of this constitution to consider this matter. In conjunction with the Legislative Committee, it shall actively seek the cooperation of other organizations in the State capable of rendering assistance. The Assembly of Delegates at the Annual Meeting in 1920, after a permanent organization has been effected and committees have been appointed, shall make the first order of business the full consideration of measures necessary to be taken in order to secure recognition of the just dues of teachers in connection with salaries.

LAW IV—PAPERS

Each paper read before the Association, or any department thereof, shall be furnished the Secretary for filing, or for publication, if demanded by the Executive Committee.

LAW V—DEPARTMENTS

The Association consists of the following departments:

1. Department of Universities, Colleges, Teachers Colleges and Junior Colleges.
2. Department of School Administration.
3. Department of Secondary Schools.
4. Department of Elementary Schools.
5. Department of History and Government.
6. Department of Science.
8. Department of Music.
9. Department of Applied Arts and Science.
10. Department of Classics.
11. Department of Educational Council.
12. Department of English.
13. Department of Libraries.

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14. Department of Rural Schools.
15. Department of Teachers of Education.
16. Department of Household Arts and Sciences.
17. Department of Kindergarten-Primary.
18. Department of Commercial Training.
19. Department of Parent-Teacher Association.
20. Department of Reading and Public Speaking.
21. Department of Geography.
22. Department of Folk-Lore.
23. Department of Agriculture.
24. Department of Modern Languages.
25. Department of Physical Training.

Any of the above named Departments may be discontinued or merged with other Departments and other Departments may be added at the discretion of the Executive Committee.

Each Department shall select its own officers, make its own program, and report its proceedings to the Secretary of this Association within five days after adjournment of the Annual Meeting.

LAW VI—AMENDING THE BY-LAWS

These By-Laws may be altered or amended at any regular meeting of the Assembly of Delegates, by a two-thirds vote; but any proposed change must be submitted in writing at the first session of the Assembly of Delegates and must be read before the Assembly of Delegates at least twenty-four hours before it is acted upon.

At the time of such preliminary reading the time when the proposed amendment will be submitted to vote must be stated.

The above proposed Constitution was submitted as an amendment to the present Constitution, due notice having been given the Secretary, by a State Committee, of which Mr. C. H. Williams of Columbia is chairman, appointed by the Chairman of the Executive Committee of the State Teachers' Association.

The proposed Constitution also has the general endorsement of the Committee on Resolutions.

UNCLE SAM'S SAYINGS

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To All Of Us

America was born in the schoolhouse. Out of the school came the spirit that keeps and makes America young, vigorous, true, unspoiled by wealth, by power.

To The Teachers of America

To you is given a great opportunity to serve America.

Race—old notions, ancient traditions, personal opinions, have been burnt out. They are gone and they will never come back in the old form. The "Boys" have come home. They are not the same boys that went away. We are not the same folk that sent them away. Things that alter men's souls have come to all of us. We must find our way along new paths. We need the ideals of our land to strengthen and lead us—to keep us true to the sacred traditions of the land founded by the people and for the people.

The soap-box man is abroad in the land. He is loud, picturesque, impressive.

The teacher is quiet and strong and impelling.

It is the teacher's desk against the soap box. The teacher must see that American ideals lead the world away from the horror and havoc of war, away from the vague threatenings of unrest to the sanity and serenity of peace.

You must renew your faith, you must reconsecrate yourself; live America, think America, teach America.

A. P.

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